**Person Specification**

**Facilities Assistant – March 2018**

|  |  |  |  |
| --- | --- | --- | --- |
| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Experience |  | * Experience of working in an academy environment or of working with young people | * Application * Interview |
| Skills | * Ability to carry out basic repairs, including minor plumbing, unblocking drains, repairing furniture * Time management skills, including the ability to work to deadlines |  | * Application * Interview * References |
| Qualifications | * Full Driving Licence (pre-1997) including D1 or * Full Driving Licence (post-1997) including D1 |  | * Application |
| Knowledge and Understanding |  | * Basic Health and Safety regulations | * Application * Interview |
| Personal Qualities | * In good health and able to cope with the physical demands of the post * Good team member * Sense of humour * Willingness to work flexible hours (including locking/unlocking the school/covering staff holidays) |  | * Application * Interview * References |

Working in partnership with The Gorse Academies Trust, Richmond Hill Academy is committed to safeguarding and promoting the welfare of our pupils, and expects all staff, governors and volunteers to share this commitment. The successful candidate will be subject to enhanced Disclosure and Barring Service (DBS) checks. We promote diversity and want a workforce which reflects the population of Leeds.