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| **Teacher - Person Specification** | | |
|  | ***Essential*** | ***Desirable*** |
| **Qualifications**  Application form, certificates | * Degree * Qualified teacher status | * Commitment to further professional development |
| **Experience**  References, application form, interview process | * Experience of working in key stages 3 and 4 * Experience of using a variety of ICT applications for curriculum delivery | * Experience of delivering enrichment and enhancement programmes |
| **Skills and knowledge**  References, application form, interview process | * Meeting appropriate professional standards for teachers * Very good subject knowledge * Good communication skills including written English * Good ICT skills Presentation and reporting skills * Ability to meet deadlines * Initiative * Reliable and trustworthy * Ability to work in a team * Ability to work independently |  |
| **Teaching and learning**  References, application form, interview process | * Consistently good or better teaching * Good or better progress of students * Good ability to deliver lessons using a variety of teaching strategies * Confident use of ICT to deliver curriculum elements * Good or better management of learning | * Good or better knowledge of current curriculum developments |