

**Person Specification - Teacher of Geography**

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| **Attribute** | **Essential** | **Desirable** | **Method of Assessment** |
| EDUCATION / QUALIFICATIONS | * Qualified Teacher Status (or equivalent)
* Relevant Degree
 | * Evidence of commitment to continuing professional development
 | * Application Form
* Certificates
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| EXPERIENCE | * Relevant experience of employment or placement in Education.
* Ability to apply the use of ICT to teaching and learning
 | * Experience of data entry and extraction i.e. Student data
* Experience of working in a multi-cultural setting
* Knowledge of recent initiatives and issues in Education
 | * Application Form
* Interview
* Lesson Observation
* References
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| SKILLS & APTITUDES | * Ability to teach at Key Stage 3 and Key Stage 4
* Demonstrable knowledge of the subject and curriculum across the relevant Key stages
* Ability to promote good progress and outcomes by pupils
* Ability to clearly communicate in person, on telephone and in writing
* Demonstrable ability to prioritise
* Demonstrable ability to problem solve and focus on identifying and acting on solutions
* Ability to manage behaviour effectively
 | * Ability to teach at Key Stage 5
 | * Application Form
* Interview
* Lesson Observation
* References
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| PERSONAL ATTRIBUTES | * Able to demonstrate a flexible approach to work
* Confident, polite and friendly manner
* Enthusiasm and commitment to teaching
* Ability and willingness to contribute to whole school improvement programmes
* Good organisational & time management skills
 | * Ambition
* Ability to motivate others
 | * Application Form
* Interview
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