

**Person Specification - Teacher of Geography**

|  |  |  |  |
| --- | --- | --- | --- |
| **Attribute** | **Essential** | **Desirable** | **Method of Assessment** |
| EDUCATION / QUALIFICATIONS | * Qualified Teacher Status (or equivalent) * Relevant Degree | * Evidence of commitment to continuing professional development | * Application Form * Certificates |
| EXPERIENCE | * Relevant experience of employment or placement in Education. * Ability to apply the use of ICT to teaching and learning | * Experience of data entry and extraction i.e. Student data * Experience of working in a multi-cultural setting * Knowledge of recent initiatives and issues in Education | * Application Form * Interview * Lesson Observation * References |
| SKILLS & APTITUDES | * Ability to teach at Key Stage 3 and Key Stage 4 * Demonstrable knowledge of the subject and curriculum across the relevant Key stages * Ability to promote good progress and outcomes by pupils * Ability to clearly communicate in person, on telephone and in writing * Demonstrable ability to prioritise * Demonstrable ability to problem solve and focus on identifying and acting on solutions * Ability to manage behaviour effectively | * Ability to teach at Key Stage 5 | * Application Form * Interview * Lesson Observation * References |
| PERSONAL ATTRIBUTES | * Able to demonstrate a flexible approach to work * Confident, polite and friendly manner * Enthusiasm and commitment to teaching * Ability and willingness to contribute to whole school improvement programmes * Good organisational & time management skills | * Ambition * Ability to motivate others | * Application Form * Interview |