



**The Ripley Academy**  
**Person Specification for Science – 2<sup>nd</sup> in Department**

	<b>Essential</b>	<b>Desirable</b>	<b>Evidence</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Good Honours Degree</li> <li>• Leadership or Management training</li> <li>• Further subject-based training</li> <li>• Qualified Teacher Status</li> </ul>		<ul style="list-style-type: none"> <li>• Relevant certificates</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful teaching at Key Stage 3, 4 &amp; 5</li> <li>• Experience of leading effective work with Teaching staff</li> <li>• Ability to lead, coach and mentor staff</li> <li>• Good knowledge of recent curriculum changes</li> </ul>	<ul style="list-style-type: none"> <li>• Effective management of change</li> <li>• Physics specialism preferred</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> </ul>
<b>Educational philosophy</b>	Candidates must demonstrate a commitment to; <ul style="list-style-type: none"> <li>• Providing good pastoral care of students</li> <li>• Comprehensive education</li> <li>• The concept of lifelong learning</li> <li>• A school culture sensitive to ethical values and celebration of the achievements of all</li> <li>• A commitment to CPD</li> </ul>	<ul style="list-style-type: none"> <li>• A breadth of interest beyond the school curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Interview</li> </ul>
<b>Knowledge, skills, abilities</b>	Candidates must demonstrate; <ul style="list-style-type: none"> <li>• Ability to lead strategically to impact school improvements</li> <li>• Excellent classroom teaching</li> <li>• Experience in using ICT to support learning both in and out of the classroom</li> <li>• Proven track record of positive exam outcomes</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge, experience and skills, which will broaden the range of teaching already offered within the department</li> </ul>	<ul style="list-style-type: none"> <li>• Application</li> <li>• Lesson observation</li> <li>• Interview</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Organisational, interpersonal and presentational skills</li> <li>• Excellent punctuality</li> <li>• Resilience</li> </ul>	<ul style="list-style-type: none"> <li>• Leadership skills</li> </ul>	<ul style="list-style-type: none"> <li>• Interview</li> </ul>