

**TEACHER – ARAN HALL SCHOOL**

**PERSON SPECIFICATION**

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| **CATEGORY** | **ESSENTIAL CRITERIA** | **DESIRABLE CRITERIA** | **HOW THIS WILL BE MEASURED** |
| ***Qualifications*** | * Teacher training qualification |  | * Application form, certification |
| ***Knowledge*** | * Knowledge of students with learning disabilities * Spectrum conditions and challenging behaviour | * Up to date knowledge of ESTYN education inspection framework and requirements * Safeguarding and Health & Safety | * Application form, interview and references |
| ***Abilities & Skills*** | * Ability to tailor learning programmes around the specific needs of the pupil * Use of data to inform planning * Good communication and IT skills, * Good report writing skills * To be fit and able to undertake all physical aspects of the role (e.g. playing sports with pupils and taking part in physical interventions) | * Skilled in relevant curriculum area | * Application form, interview and references |
| ***Experience*** | * Experience of recording and evidence gathering to demonstrate pupil attainment | * Experience of SEN * Experience of behavioural management techniques and interventions | * Application form, interview and references |
| ***Personal Qualities*** | * Emotionally and physically resilient to challenging behaviour * Confident and positive approach * Smart, professional appearance * Committed to mandatory training and professional development | * Ability to adapt their communication style * To easily build good working relationships with pupils, staff and parents * Committed to developing life skills and the waking day curriculum | * Application form, interview |