

**TEACHER – ARAN HALL SCHOOL**

**PERSON SPECIFICATION**

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| **CATEGORY** | **ESSENTIAL CRITERIA** | **DESIRABLE CRITERIA** | **HOW THIS WILL BE MEASURED** |
| ***Qualifications*** | * Teacher training qualification
 |  | * Application form, certification
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| ***Knowledge*** | * Knowledge of students with learning disabilities
* Spectrum conditions and challenging behaviour
 | * Up to date knowledge of ESTYN education inspection framework and requirements
* Safeguarding and Health & Safety
 | * Application form, interview and references
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| ***Abilities & Skills*** | * Ability to tailor learning programmes around the specific needs of the pupil
* Use of data to inform planning
* Good communication and IT skills,
* Good report writing skills
* To be fit and able to undertake all physical aspects of the role (e.g. playing sports with pupils and taking part in physical interventions)
 | * Skilled in relevant curriculum area
 | * Application form, interview and references
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| ***Experience*** | * Experience of recording and evidence gathering to demonstrate pupil attainment
 | * Experience of SEN
* Experience of behavioural management techniques and interventions
 | * Application form, interview and references
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| ***Personal Qualities*** | * Emotionally and physically resilient to challenging behaviour
* Confident and positive approach
* Smart, professional appearance
* Committed to mandatory training and professional development
 | * Ability to adapt their communication style
* To easily build good working relationships with pupils, staff and parents
* Committed to developing life skills and the waking day curriculum
 | * Application form, interview
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