**Person specification **

**Primary Teacher**

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|  | Essential | Desirable | Evidence |
| Qualifications & Experience | * QTS and good Honours degree
* Outstanding classroom practice that inspires students and adds value to their progress
* Excellent knowledge of English, maths and science KS2 curriculum
* Experience of teaching at KS1 and 2
* Proven track record of having impact in current post
 | * Further professional qualification
* Further formal Professional Development
 | Application form, letter & references |
| Skills & Knowledge | * Experience of designing and evaluating an effective schemes of work which inspire, engage but also support excellent outcomes for all students
* Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes
* Ability to work as a member of a team and independently
* High level of ICT skills and knowledge of applications of ICT to teaching, learning
* Knowledge of support students with SEND
 | * Knowledge of systematic phonics methods
* Knowledge of up to date interventions
 | Letter, references & selection process |
| Personal qualities and skills | * Enthusiastic, sensitive, flexible, hard working with a sense of humour and ability to remain calm
* High level skills of effective communication with staff and students, time management and prioritisation
* Ability to keep confidences
* Excellent interpersonal skills and organisational skills
* Ability to support and challenge
* Ability to inspire, motivate and influence others
* Excellent attendance record
* Willingness to participate in the extracurricular life of the school
 |  | Letter, references & selection process |