**Person specification **

**Primary Teacher**

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|  | Essential | Desirable | Evidence |
| Qualifications & Experience | * QTS and good Honours degree * Outstanding classroom practice that inspires students and adds value to their progress * Excellent knowledge of English, maths and science KS2 curriculum * Experience of teaching at KS1 and 2 * Proven track record of having impact in current post | * Further professional qualification * Further formal Professional Development | Application form, letter & references |
| Skills & Knowledge | * Experience of designing and evaluating an effective schemes of work which inspire, engage but also support excellent outcomes for all students * Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes * Ability to work as a member of a team and independently * High level of ICT skills and knowledge of applications of ICT to teaching, learning * Knowledge of support students with SEND | * Knowledge of systematic phonics methods * Knowledge of up to date interventions | Letter, references & selection process |
| Personal qualities and skills | * Enthusiastic, sensitive, flexible, hard working with a sense of humour and ability to remain calm * High level skills of effective communication with staff and students, time management and prioritisation * Ability to keep confidences * Excellent interpersonal skills and organisational skills * Ability to support and challenge * Ability to inspire, motivate and influence others * Excellent attendance record * Willingness to participate in the extracurricular life of the school |  | Letter, references & selection process |