

PERSON SPECIFICATION

Attributes	Essential	Desirable	Assessment Method
Experience	<ul style="list-style-type: none"> Experience of teaching and examining German up to GCSE and A level in a secondary school, including native speakers Experience of teaching and familiarity with the new GCSE and A level courses 	<ul style="list-style-type: none"> Experience of teaching and familiarity with the Key Stage 3 curriculum 	Interview & teach a lesson
Education & qualifications	<ul style="list-style-type: none"> Good degree in German Postgraduate Certificate in Education or equivalent in secondary education Meets requirements to register with the GTCS 	<ul style="list-style-type: none"> Further qualifications Already registered with the GTCS Ability to offer another language and/or another subject 	Interview Sight of qualifications at interview
Skills/abilities (general)	<ul style="list-style-type: none"> Good organisational and management skills Good IT and multimedia skills A leading classroom practitioner with a proven track record of success Ability to contribute to the development of strategies to improve teaching and learning, particularly of the new GCSE and A-Level curriculum Knowledge and experience of recent developments in teaching, including use of ICT A willingness to be involved with the broader activity programme of the school 	<ul style="list-style-type: none"> Have an understanding of, and commitment to, the general values and ethos of the school A commitment to doing the best for students from diverse cultural backgrounds. Specific qualifications or skills relating to one or more areas of the broader activity programme Experience in an organisational role would be beneficial. 	Interview References
Skills/abilities specific to the post	<ul style="list-style-type: none"> Ability to organise and teach groups of students at all levels of ability Ability to coordinate German native speakers' preparation for GCSE and A-Level examinations and to conduct those examinations Ability to motivate students Ability to improve student attainment Ability to employ appropriate differentiation To engage and enthuse students in German Ability to develop strategies to increase the uptake in German The ability to be able to carry out the role of tutor effectively 	<ul style="list-style-type: none"> Experience in an organisational role would be beneficial. Experience and/or ability to teach German literature and film at A-Level, including to native speakers Interest and/or experience in running trips abroad 	Teach a lesson Interview References
Interpersonal skills & social skills	<ul style="list-style-type: none"> Good inter-personal skills Good communication skills Good time management Ability to multi-task in a busy workplace, whilst keeping a sense of humour 		Interview
Safeguarding	<ul style="list-style-type: none"> Suitable to work with children: A full PVG check will be completed on the successful candidate 		References