



MARLBOROUGH COLLEGE

TEACHER OF PSYCHOLOGY (Full or Part-time)

APRIL – DECEMBER 2018

Welcome

Thank you for your interest in joining the community of Marlborough College. Our greatest strength is the high quality of the human relationships which bind the community together and we are now looking for a talented Psychology teacher who can contribute to the academic and wider life of our pupils and staff.

About the College

Founded in 1843, Marlborough College is proud of its Anglican character and offers pupils between the ages of 13 and 18 a modern education within a warm, inclusive and spiritual environment. Situated at the western end of the Wiltshire market town of Marlborough, the College occupies 200 acres of beautiful and significant landscape. The Marlborough Mound, a man-made structure dating back to 2,400BC, lies at the heart of an historic campus which blends stunning architecture with inspirational facilities.

Marlborough is a leading co-educational independent boarding school of Anglican Foundation, incorporated by Royal Charter, and a registered educational charity. There are currently 936 pupils, of whom the vast majority are boarders, studying a range of subjects to (I)GCSE, A level, and Pre-U. There are 140 teaching staff and over 500 non-teaching staff.

There are sixteen boarding houses, substantial teaching and ancillary buildings and expansive grounds and playing fields.

In September 2012 the College established a co-educational boarding school in the region of Iskandar Malaysia.

The life of the College is a full one, extending over weekends as well as weekdays. Members of staff are expected to be fully committed to, and, in particular, to play a very active part in, both co-curricular activities and the pastoral work of the boarding houses as tutors, though for this temporary post, consideration will be given to those who wish to focus on teaching only.



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The College is firmly committed to co-education and naturally expects a similar enthusiasm from all members of staff.

Members of staff are responsible for considering the Health and Safety of themselves and others as an integral part of their job and expected to comply with the College Health and Safety policy.

Further information on the College may be found on the College website at www.marlboroughcollege.org

Introducing Psychology at Marlborough

About the role

The College is seeking an enthusiastic and well-qualified Psychology graduate, to cover maternity leave for two terms, who has a strong and demonstrable record as a dynamic teacher, or the clear potential to become one. The successful candidate will demonstrate a love of the subject and will possess the ability to engender this passion within pupils. He or she will be happy to teach topics from across the A level specification, to engage with the co-curricular programme of the Department, and to provide advice and coaching for entrance to university to study Psychology or related disciplines.

The Department

A level Psychology was taught for the first time at the College, from September 2015 (for first examination in 2017). The subject is popular, with three sets in each of the Lower Sixth and Upper Sixth, and it enjoys a presence in the Lower School via Psychology Club (an academic option for Shell and Remove Activities programme) and through the Psychology Society meetings. Co-curricular involvement is key to the strengthening and developing of the Department and meetings prove to be extremely enjoyable.

Psychology is currently taught to around 60 pupils, with another 30 signed up for next year. The demanding and varied curriculum allows us to take the pupils on a journey of scientific discovery from the fundamental behaviourist works of Pavlov and Skinner, Freud's tripartite theory of personality to cutting edge fMRI scans demonstrating the beginnings of nicotine addiction. In addition, we equip the pupils with the ability to analyse behaviours or themes through a more



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general lens of psychological approaches; broad schools of thought that shape various aspects of the discipline. This allows pupils to become familiar with the theoretical debates within Psychology and prepares them to become critical authors as well as deepening their understanding of the subject as a whole. Therefore, a willingness to engage and demonstrate a wide range of current knowledge is essential.

With the scientific method at the heart of the subject, pupils develop a deep understanding of how science works and become proficient at analysing and critiquing a wide range of experimental and observational studies as well as being able to conduct research of their own.

In terms of assessment pupils are challenged through a combination of essay based work, data handling, application-based answers, diagram formations and focussed, short-answer questions. Practical work, including experimental planning and execution are conducted alongside independent and group projects, which utilise both ICT and the impressive library resources. Discussions form a large part of the pedagogical philosophy of the department and various media clips and articles will be used to promote and guide debate. We will also probe and develop the vital lived experience of our pupils to contextualise the topics covered; a willingness to engage is, therefore, a vital attribute of any potential psychology student. Therefore a willingness to engage in current pedagogical theory and research, alongside effective use of ICT, will be of great benefit to ensure an enriching and challenging experience for all.

Essential information

The selection day will give you an opportunity to tour the College, meet key staff and demonstrate your suitability at interview. You will also be required to teach a lesson, details of which will be sent to you in advance.

The College offers a comprehensive range of staff benefits. Salary will be on Marlborough's own scale according to qualifications and experience.

Any offer of employment would be subject to: references satisfactory to the College; enhanced Disclosure & Barring Service check; proof of right to live/work in the UK and evidence of stated qualifications.



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If you would like to discuss any other matters relating to this post, please contact the Head of Psychology, Rebecca Jerstice, via email at rlj@marlboroughcollege.org

Applications should be made as soon as possible via the College website at www.marlboroughcollege.org/vacancies where you will be able to complete an application form and upload your CV and covering letter to the Master setting out your motivation for applying and highlighting your suitability for the role.

Closing date: Thursday 4th January 2018 at midday

Selection date: Wednesday 10th January 2018

Please note that the College is on Christmas break from Wednesday 13th December 2017 to Wednesday 3rd January 2018