

### A Specialist Business and Enterprise School

Headteacher : Mrs F A Howarth M.A.

High Road, Chigwell, Essex, IG7 5BT

Tel: 020 8504 8216 Email: admin@westhatch.essex.sch.uk

Fax: 020 8559 2695 Website: www.westhatch.essex.sch.uk



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March 2017

Dear Applicant

Thank you for your interest in the post of Deputy Headteacher at West Hatch High School. The post has arisen following my recent appointment to Headteacher and this is an extremely exciting time for the school with an increase in roll by 2 forms of entry from 2018. This post will be pivotal in helping shape the future for the pupils at West Hatch and support our continual drive for improvements within all aspects of the school.

The West Hatch ethos is to provide the very best learning environment, opportunities, and outcomes for all pupils. We support and develop them into becoming confident and assured members of the School community, and prepare them as they go forward into the next stage of their development, including into further education and the workplace.

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| The last Ofsted inspection in 2013 judged the School to be good with outstanding features. The report noted that improvements in outcomes had been due to senior leaders’ and governors’ attention to detail and their persistent, successful focus on improving teaching. The successful candidate will display the drive and determination to continue these improvements through innovative approaches, outstanding leadership skills and a ‘can do’ attitude. |

West Hatch is oversubscribed with a vibrant Sixth Form and are highly regarded in the local community. We offer a broad and balanced curriculum at all key stages and believe in offering all of our pupils the opportunity to broaden their horizons and therefore provide them with the best possible life chances.

To meet rising demand for secondary school places in South West Essex, agreement has been reached with Essex County Council Education Department to expand the School to nine forms of entry from the September 2018 school year. Plans are underway to provide the additional facilities required.

In order to support professional growth and development the rotation of roles within the Senior Leadership Team is encouraged. We are looking for a Deputy Headteacher who takes their own and others professional development seriously and has the desire to take the opportunities on offer in preparation for the next stage in their career.

Specific areas of responsibility will be agreed based on the skills and experience of the successful candidate, the strategic aims of the school and the strengths of the current Leadership Team.

We are seeking to appoint an outstanding, inspirational leader who believes in unlocking the potential of young people, supporting pupils as well as staff to be the best that they can be.

We welcome the opportunity for prospective candidates to visit the school. Should you wish to do so please contact the Headteachers PA, Jackie Ofori-Amanfo on 0208 504 8216 or email on [JOfori-Amanfo@westhatch.essex.sch.uk](mailto:JOfori-Amanfo@westhatch.essex.sch.uk) to arrange an appointment.

The closing date for applications is 3pm on Thursday 23rd March and interviews will be held on the 28th and 29th March. If you do wish to apply for the post please complete the application form and recruitment monitoring form as well as submitting a letter of application of no more than 2 sides of A4.

Thank you again for your interest in this post and we look forward to receiving your application.

Yours sincerely

Daniel Leonard

Daniel Leonard

Headteacher Designate