# Person Specification

**Teacher of Mathematics**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | | **Attributes** | | **Where Identified** | | |
| Essential | **Desirable** | **Application Form/Letter** | **Interview** | **Reference** |
| **Qualifications/Knowledge** | * Well qualified Honours Graduate of Mathematics or related area | ✓ |  | ✓ | ✓ | ✓ |
| * Qualified Teacher Status | ✓ |  | ✓ | ✓ | ✓ |
| * Ability to teach Mathematics to GCSE | ✓ |  | ✓ | ✓ |  |
| **Experience** | * Experience of using a variety of teaching styles | ✓ |  | ✓ | ✓ |  |
| * Experience of teaching full ability range at Key Stages 3 and 4 |  | ✓ | ✓ | ✓ |  |
| * Awareness of ICT applications | ✓ |  | ✓ | ✓ |  |
| * Evidence of using assessment data to set challenging targets and raise standards of pupils’ achievements |  | ✓ | ✓ | ✓ |  |
| **Specific Attitude** | * Understanding of the way young people learn | ✓ |  |  |  |  |
| * Ability to communicate effectively with pupils, parents and staff | ✓ |  | ✓ | ✓ |  |
| * Effective classroom management | ✓ |  | ✓ |  |  |
| * Work effectively as an individual and as part of a team | ✓ |  | ✓ |  |  |
| * Well organised with high level of commitment to teaching | ✓ |  | ✓ | ✓ |  |
| * Good management and interpersonal skills | ✓ |  | ✓ | ✓ |  |
| * Computer literate |  | ✓ | ✓ | ✓ |  |
| **Motivation and Social Skills** | * Show initiative | ✓ |  |  |  | ✓ |
| * Ability to deal with pupils in a firm and sensitive manner | ✓ |  |  |  | ✓ |
| * Place importance on self and pupils achieving high standards | ✓ |  | ✓ | ✓ | ✓ |
| * Supportive of the school ethos | ✓ |  | ✓ | ✓ | ✓ |
| * Has vision, energy and enthusiasm | ✓ |  | ✓ | ✓ | ✓ |
| * Practising Catholic |  | ✓ | ✓ | ✓ | ✓ |
| * Ability to contribute to other aspects of school life |  | ✓ | ✓ | ✓ |  |
| * Commitment to safeguarding and promoting the well being of all children * Ability to make an effective contribution to the Catholic ethos of the school | ✓  ✓ |  | ✓ | ✓  ✓ |  |