**Nursery Manager**

**Aureus Primary School - Person Specification**

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| **Job Title:** | Nursery Manager | **Essential** | **Desirable** |
| **Location:** | Aureus Primary School, Didcot |  | |
| **Education and Qualifications** | | | |
| Early Years Degree | | ✓ |  |
| Full and relevant level 3 or above childcare qualification | | ✓ |  |
| GCSE grade ‘C’ or above in Maths and English | | ✓ |  |
| Current paediatric First Aid certificate | |  | ✓ |
| Basic food hygiene certificate | |  | ✓ |
| Up to date safeguarding training | |  | ✓ |
| **Professional Experience** | | | |
| Minimum of two years of managing a nursery | | ✓ |  |
| **Knowledge and Skills** | | | |
| Good understanding of the importance of safeguarding and promoting the welfare of children | | ✓ |  |
| Knowledge of Early Years Foundation Stage | | ✓ |  |
| Good understanding of The Children’s Act and Early Years Foundation Stage welfare requirements | | ✓ |  |
| Knowledge of child development | | ✓ |  |
| Knowledge of health & safety issues in a nursery | | ✓ |  |
| Knowledge, understanding and commitment to equal opportunities | | ✓ |  |
| The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the GLF Staff Code of Conduct | | ✓ |  |

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| **Personal Attributes** | | |
| Committed to the development and maintenance of good relationships with staff, parents, pupils, governors and the community | ✓ |  |
| Positive, enthusiastic outlook, embracing risk and innovation | ✓ |  |
| Demonstrate respect and empathy towards others | ✓ |  |
| Resilience, perseverance and optimism in the face of difficulties and challenges | ✓ |  |
| Ability to be consistently decisive and focused on solutions | ✓ |  |
| Commitment and dedication to social justice, equality and excellence | ✓ |  |
| Capacity to be flexible, adaptable and creative | ✓ |  |
| Committed to CPD of self and others within the school | ✓ |  |
| Committed to a collaborative school vision of excellence and equity that sets high standards for all and welcomes and secures the support of others in achieving it | ✓ |  |
| Commitment Aureus Primary School and values of GLF Schools | ✓ |  |
| The ability to form and maintain appropriate relationships and personal boundaries with children and young people in line with the GLF Safeguarding and Child Protection Policy and the Staff Code of Conduct | ✓ |  |
| **Equal opportunities** | | |
| Candidates must demonstrate an awareness and understanding of equal opportunities | ✓ |  |

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| **Safeguarding** |
| We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to satisfy the person specification and are required to apply for a DBS disclosure. |
| **Wellbeing** |
| We are passionate about creating a culture of wellbeing where all staff and students are valued and supported so that we can all ‘grow, learn and flourish’. |
| **Diversity** |
| We welcome applicants from under- represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion. |
| **Flexibility** |
| We are open to applications from educators seeking flexible roles including part-time, job share and co-leadership responsibilities. |