Dear applicant,

Thank you for expressing an interest in the post of Leader of Physical Education at Rayner Stephens High School.

Rayner Stephens High School is a new 11-16 academy in Tameside, Greater Manchester. The school opened in September 2017 as a sponsored academy in the AspirePlus Educational Trust. We care deeply about our local community and have represented this through our school name. Joseph Rayner Stephens was a local 19th Century reformer and educationalist who fought and championed the rights of the working class in the Dukinfield area. He was a person of ideas, always guided by his deep and strongly held values.

At Rayner Stephens, we are guided by our values and commitment to work together and support one another in our endeavour to provide the very best possible educational experience for our young people. This is embodied in our core values of ASPIRE. We have high standards where everyone is challenged and supported to flourish and encouraged to work hard to fulfil their aspirations. We expect every member of our school to strive to be the best they can be. We have very high expectations of ourselves and our community. Everyone at Rayner Stephens is fully committed to maximising the achievement of every leaner. Our whole school community has much to be proud of. We value our learners as our greatest asset and encourage learner leadership and learner voice so that they can be fully engaged in all aspects of the school.

We are seeking to appoint an exceptional candidate to lead our Physical Education department to develop effective provision to ensure that all learners achieve positive outcomes in this subject. The successful applicant will join an innovative middle leadership team, a well-resourced department and a staff of highly committed professionals who are passionate about raising standards and learning outcomes for all our learners.

This is the perfect opportunity for the successful candidate to contribute to the development and impact of teaching, learning and intervention in our Physical Education department, working in a collaborative environment to ensure that the improvements in learner outcomes continue.

We are looking for an inspirational leader with evidence of good teaching and learner outcomes from their current teaching experience. The successful candidate will be able to demonstrate:

* A minimum of good teaching and learning proven through lesson observations and, where appropriate, learner outcomes
* Ability to be self-reflective and open to feedback.
* Developing leadership skills and excellent teamwork and communication skills.
* The ability to inspire and motivate learners
* Initiative, drive, flexibility and creativity.
* The ability to work collaboratively to contribute to and achieve the vision for Physical Education and the whole school strategic vision
* Enthusiasm, positivity, optimism, determination and commitment to support the school in ongoing improvement.
* A commitment to the school’s core values of ‘ASPIRE’

In the enclosed pack, you will find a wide range of information on the post, including a job description, person specification, and further details on the school and department. The closing date is **midday on Monday 22nd October 2018** and interviews will take place the same week.

Please apply by submitting a letter of application and the application form to our Hays Recruitment Partner, Daniel Burgess, by emailing daniel.burgess@hays.com

Thank you for your interest in a leadership position in the AspirePlus Educational Trust - Rayner Stephens High School and I look forward to receiving your application.

Best wishes,



Fay Beach

Headteacher