

Recruitment Pack



Job Title: Nursery Teacher with TLR2A Salary Information: MPS – UPS with TLR2A (£22,023 - £37,496 + £2,587 TLR) Start Date — ASAP





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Tapton School Academy Trust - Vision & Ethos

Tapton School Academy Trust (TSAT) was formed in 2012 and sponsored Chaucer School. Another 'Outstanding' Ofsted judgement for Tapton in 2013 gave the opportunity to partner with King Ecgbert School to build the Escafeld Teaching School Alliance. This has given rise to secure and effective leadership, training and support for our growing Trust family of schools.

In September this year we became eight schools – 3 secondary and five primary. Tapton, Chaucer and Forge Valley are our Secondaries and our Primaries are Southey Green, Meynell, Hillsborough, Wisewood and Hallam.

They are all linked in a shared endeavour – our <u>mission</u> is to provide an outstanding education to all our pupils 0 - 19. We are passionate that all our young people should see their time at school as safe, happy and fulfilling.

Our approach is founded on deeply effective partnership working – inextricably joining our schools, pupils, parents and their communities.







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Tapton School Academy Trust - Vision & Ethos

Our provision for pupils and parents

All Tapton School Academy Trust Schools will offer:

- A genuine inclusive approach which ensures the best possible attainment, progress and achievement for every pupil.
- A broad and balanced, enriched curriculum which is delivered by consistently high quality teaching.
- Safe and harmonious learning environments where behaviour is well managed, learning is uninterrupted and moral values are fostered.
- Our learners develop resilience and self-reliance which offers them the skills to successfully meet the challenges and opportunities they will encounter in our rapidly changing world.
- Investment in the professional development of our staff at all stages in the Trust.

Leadership will be secured which is able, proactive and focused on success for each school, our pupils and the wider community.

Partnerships

TSAT is founded on strong local partnerships, we only work within the Sheffield group of schools and are convinced that cross phase working is the very best way to secure our aims. Every Academy is non selective and our admissions are co-ordinated by Sheffield Local Authority. We work very closely with DfE, LA and the family of Sheffield Schools in order to plan strategically for our shared improvement agenda. All of our schools are founding members of Learn Sheffield, a new company operated to bring about a rapid improvement in all settings.

We value our excellent working relationships with Trade Unions. Recognition agreements are in place for all major Sheffield Unions and all TSAT Schools support union activities by paying into the facilities time agreement.





Letter from the Chair of Governors

Dear Applicant

Thank you for your interest in the position of **Nursery Teacher with a TLR2A** at Southey Green Primary School.

Tapton School Academies Trust – TSAT and the Governing Body are looking to appoint highly motivated and inspirational people who can take the school forward and deliver the Trust's vision and ethos.

Our aim is to ensure that every child in our care is given the opportunity to enhance their life chances by realising their full potential.

The successful applicant will become part of our vibrant Trust, which values its employees and encourages them to develop their skills in a supportive environment alongside lead professionals.

Our school has a team of dedicated staff who work closely as a team together with governors, parents, children, the local community and the other Primary academies across the Trust.

I hope this will inspire you to apply for this unique opportunity and I look forward to receiving your application. I do urge you to visit the school - this can be arranged by appointment and details are available in the application pack.

Once again thank you for your interest in the position.

Yours sincerely

T. Sichinston

Julie Burkinshaw Chair of Governors





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About us

Southey Green Primary and Nurseries is one of the largest primary schools in the country and aim to give pupils an exciting and dynamic learning experience. Our vision is for a safe, inclusive learning community where pupils and staff learn and thrive together.

Following the OFSTED visit in March 2016, we are proud to say that we are a 'GOOD' school.

Our ethos is based upon everyone striving to become the very best they can be.

We are an inclusive school which works hard to provide stimulating learning experiences for all our pupils. We work tirelessly to provide a nurturing environment which protects childhood. Everyone at Southey Green is part of our community, which is founded on respect, tolerance and equality.

We aim to have a dynamic curriculum where children experience activities they would not normally meet. This includes golf, Commando Joe agility club, climbing, chess, drama, gardening club and cooking club.

Staff training and development is very important. Our NQT training is second to none.

Furthermore we believe in developing our own leaders for the future and whatever

experience you have we will develop you further.









Job Description & Person Specification

Please see the Job Description and Person Specification on the Southey Green job page:

http://www.southeygreen.org/ jobssouthey-1/





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Job Advert

Post: Nursery Teacher with TLR2A to manage the onsite provision School: Southey Green Primary School & Nurseries Start Date: ASAP Salary: MPS – UPS with TLR2A (£22,023 - £37,496 + £2,587 TLR)

Southey Green is a large three form entry primary school with two nurseries in north Sheffield (Group Size 4, NOR: 736). Following the OFSTED inspection in March 2016 Southey Green is proud to say that it is a 'GOOD' school.

The school is at the heart of its community and in January 2013 became a member of Tapton School Academy Trust. Tapton is an 'Outstanding' secondary school in Sheffield and the Academy Trust is rapidly establishing itself within the city.

Membership of the Academy Trust provides a range of opportunities for partnership working and continuing professional development with an outstanding secondary school and a network of primary schools within the locality. We are all working together to establish really effective practice for the benefit of every child.

This role will be a full time teaching post with responsibility for managing the on site Nursery provision and staff. You will work directly to the EYFS Assistant Headteacher in improving the quality of teaching and learning within the setting.

You will need to:

Demonstrate and consistently deliver 'Good' and 'Outstanding' teaching

- Have a proven record and leading and managing a team of staff
- Have a secure knowledge of the EYFS curriculum
- Have high expectations of every child enabling them to make exceptional progress
- Have excellent organisational and communication skills
- Share our vision for providing an outstanding education for the children in our care.

We can offer you:

- Staff with a vision of excellence for the future
- Children who love learning and want to achieve
- A well-resourced and stimulating environment
- A strong emphasis on teamwork
- High quality CPD opportunities





Job Advert

Visits to the school are warmly welcomed. We have the following dates available at 4pm:

Tuesday 6th December, Thursday 8th December, Monday 12th December

Application forms can be obtained at <u>www.southeygreen.org</u> under the Community/Jobs page. Completed applications should be returned to <u>applications@southeygreen.sheffield.sch.uk</u>

Please **do not** complete a Local Authority Application form for this post.

Further information relevant to this post, including a recruitment pack is available on line via the school website.

www.southeygreen.org

Closing date for applications: Tuesday 3rd January

Short-listing: Friday 6th January

Interviews: Friday 13th January

Southey Green Primary School and Nurseries is committed to safeguarding and promoting the interests of children and young people and expects all staff and volunteers to share this commitment.

References for short-listed candidates will be requested before the interview.

Successful applicants will be required to undertake a DBS Enhanced Disclosure.





Thank you for taking the time to look through our recruitment pack, we hope to hear from you soon.

Please remember to complete the Academy Trust application form and not a Local Authority form.

All completed application need to be emailed to: applications@southeygreen.sheffield.sch.uk





