

**PERSON SPECIFICATION – TEACHER OF ART**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
Qualification/Knowledge and Experience	A degree in an appropriate discipline related to Art High standard of Art teaching Teaching qualification together with QTS (or by September) A strong secure subject knowledge in Art up to GCSE Awareness of the strategies available for improving the learning and achievement of all students A good understanding of curriculum developments in the specific subject area Recent and relevant teaching experience in employment or training Experience of assessment at KS3 and 4		Application form References Interview
Skills and Abilities	Able to use a range of teaching and learning strategies An understanding for how Assessment for Learning can improve student performance Confident with computer packages Able to use student level data to raise standards Able to work collaboratively as a team member and independently Creative with problem solving together with willingness to take on and try new approaches and ideas Ability to relate to students in pleasant and sympathetic manner and to recognise potential child safeguarding concerns Communicate high expectations to all students Able to communicate both orally and in writing to students and their parents	To have a proven track record of performance Strong ICT skills including SMART board or Promethean	Application form References Interview/Observed teaching
Other Requirements	Sense of humour and enthusiasm Ability to work as a member of a team Organisational skills and ability to meet deadlines Sharing good practice across the department Satisfactory enhanced DBS disclosure		Interview Observed Teaching References