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| **Post title:** | Teacher |
| **Salary and Conditions:** | MPS-UPS |
| **Responsible to:** | Director of Subject |

**Job Description**

***Core Priority***

***Improve learning and teaching to optimise student outcomes***

**Specific areas of responsibility for this post:**

1. Uphold and contribute to the Catholic ethos of the academy
2. Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person
3. Have high expectations of self, colleagues and students; model this in all dialogue and actions
4. Fulfill the requirements of the teacher standards
5. Enable pupils to acquire new knowledge and to make good progress according to their ability to increase their understanding and develop their skills in the subject being taught
6. Be aware of and support difference ensuring all students have equal access to opportunities to learn and develop.
7. Show a good understanding of the aptitudes, needs and prior attainments of the pupils, and that these have been taken into account when planning lessons
8. Display a high level of knowledge and understanding by the teacher of the subject matter being taught, and communicate this enthusiastically to students
9. Ensure that pupil assessment is used to inform lesson planning so pupils can make progress, and evaluate pupil performance both in terms of the school’s stated aims and national norms
10. Employ a creative and appropriate range of teaching strategies, high-quality resources and activities, thus enabling all students to fulfil their academic potential
11. Ensure that marking of pupils’ work is both regular and thorough and that full records are kept in line with academy policy
12. Appreciate and support the role of other professionals in the academy
13. Attend and participate in relevant meetings as required.
14. Participate in training and other learning activities including performance management and appraisal as required
15. Use effective strategies for managing attitudes to learning and encouraging students to act responsibly
16. Create a stimulating and positive learning environment
17. Keep abreast of current thinking and development in relevant subject area(s)
18. Assist the Director of Subject with the development of appropriate specifications, schemes of work and teaching styles
19. Share resources and training materials with colleagues
20. Work with other members of the department to ensure that all resources are well maintained and that departmental areas of the academy provide a stimulating environment for teaching
21. Contribute to departmental activities, e.g. enrichment work, clubs, societies and trips
22. Provide or contribute to oral and written assessments, reports and references relating to individual students and their progress
23. Contribute to the annual reporting cycle and to reports on examination performance
24. Ensure effective communication/consultation as appropriate with parents of students
25. Attend and contribute to relevant meetings when required

To undertake any other duty as reasonably directed by the Headteacher not outlined in the above, commensurate with the grading of the position.