



Haggerston School

Aspiration Creativity Character

Candidate Information Pack



The Haggerston Way – Our Mission

Aspiration – We strive to be the best versions of ourselves. We work hard every day to master the knowledge and skills to lead successful, fulfilled lives.

Creativity – We create beautiful work to inspire others. We are independent minded, creative thinkers and problem-solvers.

Character – We are articulate, confident and determined individuals. We work to build the qualities of Resilience, Ambition, Curiosity and Community Spirit.

Historic Building & Location

Set in spacious grounds, and in a historic Grade II listed building designed originally by Erno Goldfinger. Under the Building Schools for the Future programme, the school was extensively modernised and refurbished between 2007 and 2010 and a brand new creative block was added.

Haggerston is set in a vibrant part of Hackney. There is a rich culture of art and music as well as close proximity to the 'tech triangle' of Shoreditch. These influences provide excellent varied opportunities for students at the school. Our students reflect the diverse community and this is a strength that we celebrate.

Teaching and Learning

Teaching and Learning is at the heart of what we do. There are two main drivers for our teaching practice at Haggerston: Rigour and Creativity. Rigour, challenge and practice is vital for the acquisition and retention of knowledge. Alongside this, we promote creativity, curiosity and problem-solving to develop student's independence, confidence and originality.

We have a dedicated Teaching and Learning Faculty, with four Lead Practitioners who give peer to peer support, helping teachers to advance their own professional practice.

We believe that every child is capable of making exceptional progress given the right conditions and aspire for every student to progress to university or a real alternative. If you share that aspiration then this is a school where you can make a real impact.

Sixth Form

We have a small but expanding sixth form. We are proud of our 100% pass rate and year on year increases in the percentage of students achieving key benchmarks of A*-C and A*-B. 100% of our students progressed to further education or employment last year, a testimony to the aspirational ethos of the sixth form and the personalised support students receive. We have a wide-ranging enrichment offer, including volunteering, work related learning, cultural experiences and film clubs. We also benefit from a strong partnership with Freshfields Bruckhaus Deringer Law firm.

Ofsted 2017

In October 2017, OFSTED judged Haggerston School to be a Good education provider. Some highlights from the report include:

- "Staff have a high level of respect for senior and middle leaders. Staff morale is high."
- "Pupil's progress has been strong over time."
- "Behaviour is good. The school is calm and orderly."
- "Teaching is good. Teachers use their subject knowledge to question and deepen pupils' thinking and understanding."
- "The arts are celebrated and popular."

Employment Benefits at Haggerston School

Incentives:

- Generous **annual leave allowance** for support staff
- **Childcare Vouchers**
- **Cycle Scheme**
- **Pension Scheme.** Auto-Enrolment into the Local Government Pension Scheme (LGPS) and Teachers' Pensions (TPS).
- **Season Ticket Loan scheme** (to support with travel expenses)

Professional Development:

- **Performance Appraisal** process enables tailored, personalised professional development
- Access to high quality in-house and external **professional training**
- **Annual programme of Leadership development opportunities**, including Leadership lectures and coaching

Lifestyle & Wellbeing:

- **Health and Wellbeing weeks** -3 meeting-free weeks with wellbeing events for staff
- **Healthy Eating Options** – subsidised meals available from the canteen. We are also in the process of developing a staff coffee shop.
- **Parking** - Onsite car parking facilities and bike sheds
- **Staff counselling service** – Aspace provide a professional service free of charge to staff
- **Occupational Health Service** – Medigold Health provide free health advice and support to staff
- **Access to school 3G pitch** –Staff football after school on Fridays
- **CSSC Sports and Leisure (Civil Service Sports Council)** –Staff are eligible to join for £3.99 per month and gain access to Free Entry to English Heritage sites for the member and family, half price cinema tickets, 2 for 1 tastecard for use in a range of restaurants, 50% off theme park entry
- **Free annual Flu Vaccination available**

