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| --- | --- | --- | --- |
| Name: |  | Post: |  |
| Where did you see this position advertised? | |  | |

**EQUALITY MONITORING FORM – CONFIDENTIAL**

Please complete and return this form with your application. The form will be separated from your application and used to monitor our recruitment and selection processes only. The information on this form will not be shared with the selection panel.

King’s School aims to be an equal opportunities employer, and selects staff on merit, irrespective of race, sex, disability, sexual orientation, religion-belief, age or any other protected characteristic. In order to monitor the effectiveness of our equality policy, the school requests that all applicants complete this form. We are conscious however that you may wish not to identify yourself under some or all of these characteristics and therefore provide that option.

In accordance with Data Protection Act 1998, the information you have provided will only be used for the purposes of equality monitoring. The information will be used in summary form only and may inform improvements to our equality policy.

|  |  |  |
| --- | --- | --- |
| **Sex** |  Female  Male | |
| **Date of birth** | \_ \_ / \_ \_ / \_ \_ \_ \_ | |
| **Ethnicity**  Schools are required to monitor the ethnic group of their workforce. These categories are recommended by the Equality and Human Rights Commission and are used in the population census.  Please tick one category | I do not wish to identify at this stage |  |
| White British |  |
| White Irish |  |
| White – any other background, please write in: |  |
| Mixed White and Black Caribbean |  |
| Mixed White and Black African |  |
| Mixed White and Asian |  |
| Mixed – any other mixed background, please write in: |  |
| Asian or Asian British Indian |  |
| Asian or Asian British Pakistani |  |
| Asian or Asian British |  |
| Bangladeshi |  |
| Asian any other background, please write in: |  |
| Black or Black British Caribbean |  |
| Black or Black British African |  |
| Black or Black British – any other background, please write in: |  |
| Chinese |  |
| Any other background please write in: |  |
| **Disability**  Do you have a disability? |  I do not wish to identify  No  Yes  Definition of disability under the Equality Act 201 is ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities and has lasted, or is expected to last,  12 months or more’. | |
| **Sexuality** |  I do not wish to identify  My sexuality is: | |
| **Faith or Belief** |  I do not wish to identify  I do not hold a faith or belief   My faith or belief is: | |