



Beths Grammar School

**Job Title: Head of Department – History and Social Sciences
MPS/UPS Outer London + TLR1M**

Person Specification

1. a graduate with a good honours degree in a relevant discipline
2. a qualified and experienced teacher
3. a clear enthusiasm for History and Social Sciences and the ability to transmit and share this with students and departmental staff
4. the ability to relate appropriately to students, parents and other departmental staff
5. detailed knowledge of the History and Social Sciences secondary-phase curriculum
6. an effective and inspirational leader with a good track record of success in the delivery of History and Social Sciences
7. an outstanding classroom practitioner/potential and drive to become outstanding and a role model to departmental staff
8. the ability to teach History to A level and either the ability or a willingness to teach another Social Science up to A Level
9. a willingness and commitment to be involved fully in activities beyond the standard History and Social Sciences taught Curriculum
10. the ability to execute effective discipline of students across the department and to support and advise other departmental staff where appropriate
11. a very good and effective knowledge of a wide range of teaching and learning methods
12. the ability to create your own resources and lead on the sharing of good practice with other departmental colleagues
13. the ability to plan and deliver lessons which fulfil appropriate learning objectives
14. the ability to identify learning needs of individual students and devise strategies to address these effectively and lead and support other departmental staff in this field
15. a good level of competence in the use of Information Communication Technology as a tool in teaching within the History and Social Sciences department including appropriate software packages
16. an excellent understanding of the role of assessment in Teaching and Learning and the ability to lead colleagues in this vital aspect of driving student progress
17. a leader, but also a team player where appropriate
18. a strong commitment to the central role of the Form Tutor
19. be in excellent health.

Requirements of the Post

1. to effectively lead the teaching of History and Social Sciences across the age and ability range
2. to work within and contribute to established School and Department framework to lead the Business Education team in:
 - lesson planning and delivery
 - student behaviour and care
 - student assessment, including controlled assessment
 - curriculum development.



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3. to work within the school framework with regard to Safeguarding, Inclusion, Health & Safety and Equal Opportunities issues
4. to lead and develop Teaching and Learning across the age and ability ranges
5. to keep abreast of current developments in Teaching and Learning and participate in Continuing Professional Development and initiate change where appropriate
6. to maintain and further improve academic expectation and achievement within the History and Social Sciences team
7. lead the management of the departmental budget and encourage care of the use of material resources
8. to provide accurate information for parents as required by the School and Department policy and attend parents' evening/academic tutoring interviews and other presentation meetings as directed
9. to promote a single school ethos
10. to promote the school commitment to the continual professional development of all staff
11. to be a Form Tutor
12. to undertake any duties as may reasonably be required by the Headteacher.