

Person Specification

Senior School Teacher



	Essential	Desirable	How Assessed
These are the criteria on which the appointment decision will be made. The letter of application/supporting information should address these criteria clearly.	✓		App
Qualifications - Suitably qualified, with the minimum of an undergraduate degree in their teaching subject or a related discipline - QTS is desirable but not essential	✓	✓	App App
Personal Qualities - Patient, calm and good under pressure - Energetic, hard-working and open to the demands of the busy life of an independent school - A clear and articulate communicator - Emotionally intelligent, good at working in teams and good at dealing with young people - Sympathetic to the ethos of a Catholic School (the personal belief or religious affiliation of any teacher, unless applying for a role connected to Religious Education or spiritual leadership is not the business of the School)	✓ ✓ ✓ ✓ ✓		Int Int App Int Int App Int
Skills and Knowledge Person specification: - Passionate and informed about their subject area. A lifelong learner who has an extensive knowledge of their subject area and remains up-to-date with recent publications and developments - Interested in pedagogy and open to lifelong learning as a teacher - Intelligent and self-motivated, such that they can adapt schemes of work and adjust their teaching approach with individual classes	✓ ✓ ✓		App Int App Int App Int

Factors not already covered Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010	✓		Med
--	---	--	-----

App – Application Form

Int – Interview

Pre – Presentation

Med – Medical Questionnaire post-offer

Doc – Documentary Evidence (EG Certificates)

Test – Test