



Bolingbroke Academy

Person Specification: Head of Mathematics

Qualification Criteria

- Appropriate degree.
- QTS qualified.
- Right to work in the UK.

Experience

- Successful teaching at Key Stages 3, 4 and 5.
- Sound knowledge of the requirements of the Maths curriculum and its assessment.
- Planning and preparation of schemes of work.
- Planning and teaching at Key Stage 5.
- Supporting and supervising staff.
- Evidence of raising attainment within Maths.
- Evidence of continually improving the teaching and learning of Maths.

Skills and Attributes

Leadership

- Effective team member and leader.
- High expectations for accountability and consistency.
- Vision aligned with Ark's high aspirations and high expectations of self and others.
- Genuine passion and a belief in the potential of every pupil.
- Motivation to continually improve standards and achieve excellence.
- Commitment to the safeguarding and welfare of all pupils.

Teaching and Learning

- Outstanding classroom practitioner.
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards.
- Strong communication, planning and organisational skills.
- Resilience, motivation and commitment to driving up standards of achievement

- Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

Communication skills

- The ability to listen and communicate effectively.
- The ability to understand the needs, aspirations and motivations of colleagues.
- The ability to influence and motivate others.

Problem solving

- Identify, analyse and resolve problems and issues.
- Develop plans with concrete outcomes and effective solutions.
- Evaluate results and identify necessary actions.
- Make fact-based decisions.

Resilience

- Sustain energy, optimism and motivation in the face of pressure and setbacks.
- Stay calm in difficult situations and maintain clarity of vision.
- Be adaptable in the face of adversity.

Results and Learning Orientation

- A Commitment to on-going improvement and learning.
- A passion for Maths.
- Focus on achieving challenging goals and results.
- Resourcefulness and flexibility in delivering outcomes.

Other

- This post is subject to an enhanced DBS disclosure.