

Person Specification – Team Leader Technician (Science)

Experience	<ul style="list-style-type: none"> • Several years' experience working in a relevant discipline in a learning environment • Working with pupils of relevant age • Use of relevant equipment/resources i.e. microscopes, data logging equipment
Qualifications	<ul style="list-style-type: none"> • NVQ4 or equivalent qualification or experience in relevant discipline • Excellent numeracy/literacy skills
Knowledge & Skills	<ul style="list-style-type: none"> • Ability to use relevant technology e.g. computer, video • Organisational skills • Effective use of ICT to support learning • Use of specialist equipment/resources i.e. microscopes, data logging equipment • Understanding of statutory frameworks relating to teaching, according to particulars of post • Ability to relate well to pupils and adults • Relevant first aid knowledge • Working knowledge of national curriculum in specialist area according to particulars of the post • Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation
Abilities	<ul style="list-style-type: none"> • Effective time management • To work on own initiative • To work as part of a team with a flexible approach • Ability to prioritise workload • Ability to communicate across a diverse and varied staff group • Ability to organise, lead and motivate a team
Equal Opportunities	<ul style="list-style-type: none"> • Commitment to the implementation of the school's equal opportunities policy
Continuing Professional Development	<ul style="list-style-type: none"> • Ability to self-evaluate learning needs and actively seek learning opportunities • Willingness to undertake additional training/staff development as appropriate • Ability to reflect on your own professional practice

Arrangements for appraisal of performance:

There is an annual appraisal cycle carried out by line-managers which seeks to acknowledge success, resolve problems and identify training/development needs.