**Ashfield School**

Thank you for your interest in applying for the Achievement Leader Post at Ashfield School. I am pleased that you wish to find out more about our school and in these few words I would like to give you a clear sense of our vision and priorities.

Ashfield School is the largest secondary school in the country (NOR 2562) and is a great place to work. Whilst the website can give you a flavour of the outstanding facilities on offer to our staff and students, a visit to the school is recommended for prospective applicants to appreciate its unique qualities and vibrant atmosphere.

Students and staff share high expectations of each other and we enjoy good relationships with parents who support the school’s aims. Our mission statement is very clear; ‘To support and challenge all learners to aspire to fulfil their potential now and in the future.’ All appointments are made with this in mind.

Put simply; to develop and improve the school further we intend to recruit the best, most enthusiastic and talented staff at every opportunity. We are looking for people who are committed to improving the life chances of Ashfield students and who can fit the friendly, hard-working and ambitious profile of the staff already here. Of course, each new member of staff will also bring something new and add to the deep pool of talent at the school.

All staff at Ashfield are fully supported to develop professionally. Our in-house CPD programme is a particular strength. Each member of staff is encouraged and expected to tap into the array of professional development opportunities on offer. This post offers an ideal opportunity for an ambitious middle leader and aspirant senior leader.

Strong Pastoral Leadership is crucial to setting and maintaining consistently high standards over time and we are looking for someone with the personal and professional qualities to add value to our already very strong and principled pastoral team.

You will be joining a traditional pastoral structure in which each Achievement Leader leads a team responsible for the pastoral care of a year group of approximately 400 students.

The two posts on offer are to lead Year 7 and Year 9. Ideally, you will have successfully fulfilled a similar pastoral role and will be looking for a fresh challenge and to extend your leadership capacity.

***If you haven’t already, I would recommend that you visit the school and see us in action. We are always happy to meet prospective applicants and to talk openly and honestly about the school and the post on offer.***

I look forward to receiving your application which should include a supporting letter (2 sides of A4) outlining your experience to date, your qualities and attributes and your priorities should you be appointed.

John Maher

Head teacher