**JOB DESCRIPTION**



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| **School: Ashcroft** **Service: Ashcroft School**  | **Location: Cheadle**  |
| **Job Title: Specialist Teacher of Mathematics**  | **Salary: £32,358** |
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| **Teaching and learning** |
| * To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for Maths and Science
* To monitor and support the overall progress and development of students
* To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential
* To contribute to the maximizing of student attainment
* To share and support Ashcroft’s responsibility to provide, monitor and assess opportunities for personal, social and academic growth.
* To ensure a safe and productive learning environment
* Promote mutual respect and ensure equality of access for all pupils, regardless of culture, gender, sexual orientation, physical ability, religion, race, language, social background and family circumstances, preparing them for a life in a diverse society
* To be skilled in using a variety of communications media

**Assessment*** An excellent understanding of a wide variety of pupil assessment against national standards
* Ability to monitor, assess, record and report on aptitudes, needs and progress of individual pupils
* Excellent ability to utilise a range of AFL strategies designed to stimulate thinking and illicit responses from pupils of all abilities
* To report appropriately to a diverse range of stakeholders on pupil attainment.
* Ability to provide constructive oral and written feedback to pupils and to ensure their understanding of a clear progression pathway
* Ability to use the results of assessments to evaluate and improve teaching and learning and to improve the standards of attainment
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| **Main duties and activities** |
| **Planning*** To develop individual learning pathways for every student through long and medium term planning and weekly learning phase plans.
* To work alongside the Teaching and Learning and Assessment coordinators to ensure consistent high quality planning across Ashcroft Extended Services.
* To develop teaching resources, schemes of work, marking policies and teaching strategies in the curriculum areas.
* To be responsible for development in Maths and Science so as to ensure the continued relevance to the needs of students, examining and awarding bodies and the School’s ethos
* To ensure that resources and equipment are in good working order and suitable for teaching use.
* To plan collaboratively with the Maths and Science teachers in other Ashcroft Services

 **Knowledge and Experience** * Outstanding subject knowledge of main curriculum area and secure knowledge of any other you are required to teach
* Significant experience of teaching within a mainstream setting along with expertise in teaching learners with social emotional and mental health needs.
* A proven track record of excellent classroom management with a strong commitment to using proactive and therapeutic approaches to support students with their social and emotional growth
* A full awareness of the current issues relating to the developments of teaching Maths and Science in schools.

 **General Duties** * Participate in relevant meetings with colleagues, parents and external services as a reprehensive of Ashcroft School and The Together Trust.
* To line manage at least three members of staff through supervision, coaching and mentoring and general HR processes.
* To be involved in links with external agencies as part of curriculum enhancement, including extra-curricular activities and off-site visits.
* Be a reflective practitioner, maintaining professional standards with a strong commitment to your own continued professional development
* Be committed to the continued professional development of all colleagues directly under your supervision
* Carry out any other such duties as the post holder may reasonably be required to do by the Head Teacher of Ashcroft Extended Educational Services

**Person Specification:** ***Essential*** * Qualified Teacher Status
* Ability to teach a range of qualifications in main curriculum area such as GCSE and Functional Skills
* The ability to differentiate in an innovative and creative manner.
* The ability to think on your feet and be flexible in your approach
* A strong ability to ‘see the bigger picture’ and demonstrate good understanding of how your work adds to the whole.
* Excellent customer service skills.
* Outstanding communication skills, including written and verbal interpersonal skills.
* Self-motivation, effective time management and the ability to work unsupervised.
* To be able to use your initiative and work under pressure.
* Ability and willingness to learn new skills and methods.
* Have the ability to think creatively and problem solve.

*This post is not be suitable for an NQT*  |
| **Competencies Required:** |
| **Values, attributes and abilities** * To uphold the values and beliefs of The Together Trust at all times
* Demonstrate a commitment and enthusiasm towards teaching as a profession and encouraging children to become productive citizens through both the curriculum and your own professional conduct such as being a positive role model
* Demonstrate a commitment to promoting pupils’ achievements and raising expectations of themselves and others, in collaboration with colleagues, parents and carers

***To undertake any other duties as determined as necessary by the Head Teacher*** |