**JOB DESCRIPTION**



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| **School: Ashcroft**  **Service: Ashcroft School** | **Location: Cheadle** |
| **Job Title: Specialist Teacher of Mathematics** | **Salary: £32,358** |
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| **Teaching and learning** | |
| * To implement and deliver an appropriately broad, balanced, relevant and differentiated curriculum for Maths and Science * To monitor and support the overall progress and development of students * To facilitate and encourage a learning experience which provides students with the opportunity to achieve their individual potential * To contribute to the maximizing of student attainment * To share and support Ashcroft’s responsibility to provide, monitor and assess opportunities for personal, social and academic growth. * To ensure a safe and productive learning environment * Promote mutual respect and ensure equality of access for all pupils, regardless of culture, gender, sexual orientation, physical ability, religion, race, language, social background and family circumstances, preparing them for a life in a diverse society * To be skilled in using a variety of communications media   **Assessment**   * An excellent understanding of a wide variety of pupil assessment against national standards * Ability to monitor, assess, record and report on aptitudes, needs and progress of individual pupils * Excellent ability to utilise a range of AFL strategies designed to stimulate thinking and illicit responses from pupils of all abilities * To report appropriately to a diverse range of stakeholders on pupil attainment. * Ability to provide constructive oral and written feedback to pupils and to ensure their understanding of a clear progression pathway * Ability to use the results of assessments to evaluate and improve teaching and learning and to improve the standards of attainment | |
| **Main duties and activities** | |
| **Planning**   * To develop individual learning pathways for every student through long and medium term planning and weekly learning phase plans. * To work alongside the Teaching and Learning and Assessment coordinators to ensure consistent high quality planning across Ashcroft Extended Services. * To develop teaching resources, schemes of work, marking policies and teaching strategies in the curriculum areas. * To be responsible for development in Maths and Science so as to ensure the continued relevance to the needs of students, examining and awarding bodies and the School’s ethos * To ensure that resources and equipment are in good working order and suitable for teaching use. * To plan collaboratively with the Maths and Science teachers in other Ashcroft Services   **Knowledge and Experience**   * Outstanding subject knowledge of main curriculum area and secure knowledge of any other you are required to teach * Significant experience of teaching within a mainstream setting along with expertise in teaching learners with social emotional and mental health needs. * A proven track record of excellent classroom management with a strong commitment to using proactive and therapeutic approaches to support students with their social and emotional growth * A full awareness of the current issues relating to the developments of teaching Maths and Science in schools.   **General Duties**   * Participate in relevant meetings with colleagues, parents and external services as a reprehensive of Ashcroft School and The Together Trust. * To line manage at least three members of staff through supervision, coaching and mentoring and general HR processes. * To be involved in links with external agencies as part of curriculum enhancement, including extra-curricular activities and off-site visits. * Be a reflective practitioner, maintaining professional standards with a strong commitment to your own continued professional development * Be committed to the continued professional development of all colleagues directly under your supervision * Carry out any other such duties as the post holder may reasonably be required to do by the Head Teacher of Ashcroft Extended Educational Services   **Person Specification:**  ***Essential***   * Qualified Teacher Status * Ability to teach a range of qualifications in main curriculum area such as GCSE and Functional Skills * The ability to differentiate in an innovative and creative manner. * The ability to think on your feet and be flexible in your approach * A strong ability to ‘see the bigger picture’ and demonstrate good understanding of how your work adds to the whole. * Excellent customer service skills. * Outstanding communication skills, including written and verbal interpersonal skills. * Self-motivation, effective time management and the ability to work unsupervised. * To be able to use your initiative and work under pressure. * Ability and willingness to learn new skills and methods. * Have the ability to think creatively and problem solve.   *This post is not be suitable for an NQT* | |
| **Competencies Required:** | |
| **Values, attributes and abilities**   * To uphold the values and beliefs of The Together Trust at all times * Demonstrate a commitment and enthusiasm towards teaching as a profession and encouraging children to become productive citizens through both the curriculum and your own professional conduct such as being a positive role model * Demonstrate a commitment to promoting pupils’ achievements and raising expectations of themselves and others, in collaboration with colleagues, parents and carers   ***To undertake any other duties as determined as necessary by the Head Teacher*** | |