**French Teacher**

**Ark John Keats Academy**

**Exciting opportunity to join a pioneering new school in north London.**

Ark John Keats Academy provides pupils from Nursery to 6th Form with a world class standard of education. Our approach is underpinned by our six pillars – A Mastery Curriculum, High Quality Teaching, Strong Discipline, Character Development, Raising Aspirations & Enrichment and Developing Education Leaders.

The academy staff, pupils and parents are incredibly aligned, committed and passionate about our school. We have been graded outstanding in all areas by Ofsted and pupils make rapid progress in a calm, purposeful and happy environment.

In recruiting for the French Teacher role we are seeking the following from applicants:

* A good degree and good A levels, or the equivalent.
* Understanding of, and alignment with, our six pillars
* A growth mindset
* High standards of professionalism
* Courteousness
* Record of high quality teaching
* The potential to be an exceptional leader

We are committed to providing staff with high quality and regular CPD. All teachers and leaders have weekly coaching, a weekly whole staff training session, 14 CPD days annually and access to an extensive menu of Ark training programmes for all levels.

In advance of applying please read our website and see our relevant phase briefings (under the vacancies tab).

Flexible and part time working will be considered

To apply please go to <https://goo.gl/Q7k9dr> and submit your application by **9am on Wednesday 21st March 2018.** For further information, a confidential discussion or for any technical queries please contact Jane Witheford at j.witheford@arkjohnkeatsacademy.org

**Start Date:** September 2018

**Closing date:** 21st March 2018

**Salary:** Ark MPS or UPS (Outer London) £27,329 - £38,587 or £40,507 - £43,561, depending on experience

*We value diversity and are committed to safeguarding and promoting child welfare. The successful candidate will be subject to DBS and any other relevant employment checks.*

**Job Description: French Teacher**

**Reports to:**              Head of Department / Headteacher

**Start date**:                September 2018

**Salary:**                       Ark MPS or UPS (Outer London) £27,329 - £38,587 or £40,507 - £43,561, depending on experience

**Key responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard, thereby ensuring meaningful learning takes place and pupils make rapid and sustained progress
* To develop one’s own teaching practice to a level of advanced proficiency
* To fully implement all academy routines and techniques for creating a culture of high expectations
* To contribute to the enrichment, extra-curricular and raising aspirations programmes
* To provide daily pastoral tutoring to a cohort of 18 to 20 pupils
* To contribute to the effective daily working of the academy.

**Outcomes and Activities**

**Teaching and Learning**

* With direction from the Lead Teacher and within the context of the academies curriculum and schemes of work, to plan and prepare effective teaching schemes and lessons
* To teach engaging and effective lessons that motivate, inspire and improve pupil attainment
* To use regular assessments to set targets for pupils, monitor pupil progress and respond accordingly to the results of such monitoring
* To produce/contribute to oral and written assessments, reports and references relating to individual and groups of pupils
* To develop plans and processes for the classroom with measurable results and evaluate those results to make improvements in pupil achievement
* To ensure that all pupils achieve at least expected progress and the majority of pupils make more than expected progress
* To maintain regular and productive communication with pupils, parents and carers, to report on progress, sanctions and rewards and all other communications
* To provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils
* To direct and supervise support staff assigned to lessons and when required participate in related recruitment and selection activities
* To implement and adhere to the academies behaviour management policy, ensuring the health and well-being of pupils is maintained at all times
* To participate in preparing pupils for external examinations.

**Academy Culture**

* To support the academy’s values and ethos by contributing to the development and implementation of policies, practices and procedures
* To help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* To help develop a school/department culture and ethos that is utterly committed to achievement and good discipline
* To be alert and active on issues relating to pupil welfare and child protection
* To run enrichment sessions as part of the timetabled school day
* To support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required.

**Other**

* To undertake, and when required deliver or be part of, the appraisal system and relevant training and professional development
* To undertake, within reason, other various responsibilities as directed by the Headteacher or Principal.

**Person Specification: French Teacher**

**Qualification Criteria**

* Qualified to degree level
* At least a B grade in A Level French (or the equivalent)
* Qualified to teach and work in the UK
* Ability to teach French to A Level standard.

**Experience**

* Evidence of being, or having the potential to be, an outstanding teacher of the subject.

**Knowledge**

* Up to date knowledge in the curriculum area
* An understanding of what an outstanding education looks like in the classroom
* An understanding of the strategies needed to establish consistently high expectations.

**Behaviours**

**Leadership**

* Effective team worker
* High expectations for accountability and consistency
* Vision aligned with Ark’s high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Effective listening skills that lead to a strong understanding of others
* Commitment to the safeguarding and welfare of all pupils.

**Teaching and Learning**

* Excellent classroom teacher, or potential to be one, with the ability to reflect on lessons and continually improve their own practice
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards
* Thinks strategically about classroom practice and tailoring lessons to pupils needs
* Understands and interprets complex pupil data to drive lesson planning and pupil attainment
* Good communication, planning and organisational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement
* Acts as a role model to staff and pupils
* Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Other**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training
* This post is subject to an enhanced Disclosure & Barring Service check.