

Person Specification

Post: Academy Nurse



Attributes	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> Nursing degree or equivalent 	<ul style="list-style-type: none"> Paediatric specialism Training in child protection 	Application
Experience	<ul style="list-style-type: none"> Experience of working with children / young people experiencing or exhibiting social, emotional and behavioural difficulties Experience of working with students with medical needs including mental and physical disabilities Understanding of how to relate to children / young people from diverse ethnic / social backgrounds 	<ul style="list-style-type: none"> Good working knowledge of school practice 	Application and Interview
Knowledge and skills	<ul style="list-style-type: none"> Ability to enthuse and motivate young people experiencing difficulties Ability to command respect Ability to inspire trust and cooperation of young people Ability to liaise with other professionals Ability to deal with concerns in a positive manner and de-escalate difficult situations which may arise Ability to keep problems in perspective and resolve on the spot or in a timely manner Effective verbal and written communication skills with staff, students, parents and agencies ICT literate, in particular in using Microsoft packages Ability to meet deadlines 		Application and Interview
Personal attributes	<ul style="list-style-type: none"> Growth mind set and resilience Commitment to working in a diverse community where all are of equal value Solution focused and optimistic Tact and discretion Ability to work under pressure and on own initiative Keen interest in staff and student wellbeing A willingness to be actively involved in whole Academy activities Commitment to attending compulsory residential trips to support students with medical needs Excellent team player Sense of humour 		Interview