| **Post: Teacher** | | |
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|  | **Criteria** | **Assessment Basis** |
| **Qualifications:** | Essential  Degree (or due to be awarded degree)  QTS (or can demonstrate actively seeking to achieve QTS)  Desirable  Degree in relevant subject specialism  Degree with 2.1 or first class honours | Application |
| **Professional Experience & Understanding:** | Essential  Understanding of:   * Relevant professional and subject pedagogy * Expected level of practice and professional responsibilities as defined by the Teacher Standards   Experience:   * Teaching within the specified subject area(s) in Key Stages 3 and 4   Desirable  Experience of teaching within the specified subject area(s) in Key Stage 5  Evidence of successful teaching as demonstrated in student outcomes | Application and Interview |
| **Professional Abilities:** | All Essential  Ability to communicate effectively both verbally and in writing  Ability to plan and teach effectively  Ability to work as part of a team, with other adults and with students  Ability to manage time effectively and meet deadlines | Application, Interview and Reference |
| **Personal Qualities:** | All Essential  Honesty and Integrity  High personal credibility  Passion to serve the community  Flexibility  Resilience  Embracing of accountability  Commitment to making a difference | Interview and Reference |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.