

Science KS4 Lead

Category	Criteria	Evidence
Qualifications	<ul style="list-style-type: none"> Degree Teaching qualification 	<ul style="list-style-type: none"> Application form Certificates
Experience	<ul style="list-style-type: none"> Track record of raising educational standards within a key stage Ability to use and interpret data to inform planning and strategy both for their own classes and for the Key Stage Inspire, demonstrate and support the highest of expectations for both teachers and pupils Commitment to own CPD including development of leadership skills Able to recognise and promote high quality teaching to meet the needs of all pupils Participation in school events 	Application form Letter of application Selection process References
Teamwork	<ul style="list-style-type: none"> Leading the Key Stage team and working closely with the Head of Department to develop departmental strategy Effective partnership working with additional adults in the classroom and external agencies Contribute to enrichment activities in their own and other curriculum areas 	<ul style="list-style-type: none"> Letter of application Selection process References
Ethos and community	<ul style="list-style-type: none"> Identification with the school's distinctive Christian character and Church of England ethos Commitment to the benefits of collaborative working within a through school Commitment to develop the school's response to its changing community Commitment to promoting community links and cohesion 	Letter of application Selection process References
Desirable personal qualities & attributes	<ul style="list-style-type: none"> Enjoys the humour and diversity of children An effective communicator Resilient, enthusiastic and reflective Leads by example with high professional standards Potential to develop into a departmental leader on a fast track programme 	Letter of application Selection process References
Safeguarding children	<ul style="list-style-type: none"> Commitment to safeguarding and promoting the welfare of children and young people 	Letter of application Selection process References