

Elsley Primary School
Person Specification & Selection Criteria

Post Title: Teaching Assistant

Please note: The method of assessment for each criterion is shown in the right hand columns. The shortlisting criteria are indicated by asterisks in the application form column. Shortlisting for interview will be based solely on whether the candidate indicates on their application form that they meet these shortlisting criteria.

Method of Assessment		
	Application form	Interview
Abilities		
Appropriate abilities in maths and English in order to effectively support the children.	*	*
Ability to work under pressure and maintain a sense of humour. Be a team player.	*	*
Ability to work using own initiative	*	*
Ability to deal patiently and positively with children and parents.	*	*
Willingness and commitment to Inclusion	*	*
Skills		
Excellent interpersonal skills when relating to children, parents and staff.	*	*
Excellent communication: written, oral & ICT.	*	*
Experience		
Experience of working with children in a classroom setting desirable but not essential.	*	*
Experience of working with children with Special Educational Needs – desirable but not essential.	*	*
Education and Professional Qualifications		
Degree, or degree pending, minimum 2:1 (desirable)	*	
English and Maths GCSE Grade C essential (Grade B + desirable)	*	