**Person Specification – Specialist Teacher**

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| **Qualifications and Experience**  | **Essential** | **Desirable** |
| Qualifications and Professional Development | * Qualified teacher status
* Evidence of Continuing Professional Development in curriculum/teaching and learning
 | * Experience of leading professional development
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| Experience | * Successful experience of teaching in Upper KS2/KS3
* Substantial, successful teaching experience at outstanding grade
 | * Experience of teaching in more than one school
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| Teaching and Learning  | * A thorough knowledge of the subject and awareness of curriculum developments
* Knowledge and experience of a range of successful teaching and learning strategies to meet the needs of all pupils
* A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning
* Secure knowledge of statutory requirements relating to the curriculum and assessment
* Experience of preparation of suitable schemes of work and selection of appropriate books and materials taking into consideration the provision for all pupils
 | * Experience of leading and developing a subject area
* Experience/interest in teaching Computing
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| Skills, Qualities & Abilities | * High quality teaching skills
* High expectations of pupils’ learning, achievement and attainment
* Ability to build and maintain good relationships
* Ability to organise work, prioritise tasks, make decisions and manage time effectively
* Empathy with children
* Approachable
* Good communication skills
* Positive and resilient with drive, integrity and independence
* Good sense of humour
 | * Experience/interest in being involved in sport, particularly football, cricket
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