

Dear Applicant,

Thank you for your interest in a teaching post at Gorsey Bank, the lead primary school in the Laurus Trust. We hope that the information provided gives an insight into the values of our Trust and the role of our school within it.

Gorsey Bank Primary School is a two form entry primary school situated to the south of Manchester. The school serves a mainly professional catchment area where the expectations of parents are extremely high. We converted to academy status on 1st October 2016 and joined the Laurus Trust.

We have 420 children on roll at Gorsey Bank and they are organised into fourteen classes from Reception to Year 6. (There are two classes in each year group.)

The pupils are our most important consideration and the successful candidate must be able to articulate what they believe to be the essential qualities necessary to form positive and meaningful, professional relationships with children. We want school to be an enjoyable and exciting experience; a place where children feel safe and secure, where they feel valued and cared for. We believe children need to be fully engaged in the learning process and we would look to each candidate to demonstrate their ability to capture this important element in their teaching.

Every member of our school community is committed to playing an active role in a vigilant culture that is committed to pupil well-being and safeguarding.

Learning is central to our work and we strive to ensure a cross-curricular, skills-based approach to curriculum management with a strong emphasis on first-hand experience to secure knowledge and understanding.

Teamwork lies at the heart of the organisation and we endeavour to secure a supportive learning environment for all. All staff lead a subject area and provide planning and resource support for colleagues. More senior staff also take on additional roles and responsibilities as part of the distributed leadership model we operate within.

We adopt a proactive approach to partnership with parents. This approach is supported by regular meetings, curriculum workshops and through informal discussions. Expectations of staff and pupils are extremely high and the school is committed to continuous improvement.

Gorsey Bank is a dynamic and energetic environment in which to work and all staff must be able to bring exceptionally high levels of commitment to their day-to-day job. An individual who has the capacity to initiate ideas in order to enhance the work of the school would be greatly valued and will thrive in our school community.

We wish to appoint an exceptional practitioner who can deliver an exciting curriculum based on first hand experiences. They must also be keen to develop independence, resilience and an appropriately challenging curriculum for all children.

This position offers applicants the opportunity for an enhanced programme of Professional Learning as we are a school committed to continuous development. The successful candidate will receive a comprehensive induction and will benefit from the 'Reasons to Work in a Laurus School' detailed in this pack.

We would welcome applications from candidates who feel they meet or exceed the criteria outlined in the enclosed person specification. Flexible working and/or start dates may be considered. This post is temporary until the 31st August in the first instance with the potential to become a permanent post from September 2018.

Applicants

- Candidates are welcome to visit the school on Wednesday 10th January at 2pm. The tour should last no longer than an hour.
- Applicants are requested to complete the online application form **no later than 12 noon on Thursday 11th January 2018.**
- Shortlisted candidates will be informed on the afternoon of 11th January by telephone and email. If you have not heard from us by the 16th January 2018 then please take it that you have been unsuccessful with your application on this occasion.
- Lesson observations, presentations and interviews will take place from 8.30am on Monday 15th January. (Please allow the full day for this.) Details about each aspect of the process will be provided in your invite to interview letter.

We are very proud of our school and excited about our future within the Laurus Trust. If you are excited about what you have learned about us too and feel you can make a positive difference, then we would welcome an application from you!

Mrs Lisa Woolley
Executive Head Teacher (Primary)

Mr Joe Maguire
Head of School (Gorsey Bank)

December 2017