



## **Sandwell Academy Area of Experience**

### **English**

We are seeking to appoint an enthusiastic teacher who will complement our team of specialists.

In Key Stage 3, we run a two-year programme in which our outcomes have been excellent. At GCSE level, students undertake a 3-year programme with various routes of progression. This programme commenced in September 2008, since when we have achieved good pass rates and levels of expected progress for our students. At A Level, we offer English Literature and Media Studies. Here, our outcomes since August 2008 have also been very good.

The successful candidate will be able to help develop our online curriculum and contribute to both Key Stage 3 and 4 programmes of study. Some Sixth Form work may be available for suitably experienced staff. The English department recognises the value of imaginative and integrated planning, where working together as a team and sharing best practice underpins the ethos. Teaching takes place in either open plan learning bases or study rooms. In Key Stage 3, sessions are carefully structured to provide opportunities for several different teaching strategies. We also devote 20 minutes per week to private or group reading, which is directed by the teacher.

Year 7 students are taught in mixed ability groups for the first half term and are then set. Students are taught in sets for the rest of Key Stage 3. Here, differentiated work and detailed planning enables the team to target specific ability groups as appropriate.

In Key Stage 4, students are also set dependent upon ability. Further opportunities to work with target groups and support Key Stage 4 students with their studies are available during Session 3. Sessions are three hours long in Key Stage 5.

High expectations are placed upon all our staff and working conditions are excellent. Our open plan learning base houses a suite of PCs linked to the Academy network and the online curriculum. Each base is also equipped with whiteboards and a laser printer. The learning base has three teaching areas, providing accommodation for 78 students. The study rooms which host 26 students are more conventional classrooms. Our team is supported by ICT technicians who work with us to develop multi-media learning packages and manage the online curriculum. We also benefit from an excellent library and work closely with our qualified full-time librarian.

Candidates for this post should be highly motivated teachers who would relish the challenge of working with an innovative team looking to build on its success to date. Applications are particularly welcome from new entrants to the profession. However, opportunities for positions of responsibility are also available for experienced applicants.

**M Pugh**  
**Deputy Head**