



Thomas's Kensington

Person Specification for SENDCO

We are seeking a candidate who:

- Is an inspirational primary trained SEN Teacher with KS2 experience to play a key part in sustaining excellence throughout the school. Excellent knowledge and skills in the teaching of phonics and supporting literacy and numeracy are essential.
- Is an experienced teacher with a relevant teaching qualifications and knowledge of Special Needs diagnosis and support. Training and qualifications in specific learning difficulties is highly desirable.
- Is a proven, excellent practitioner who can enthuse and inspire children with special educational needs and disabilities, to give them confidence and to promote high achievement.
- Is able to analyse data and use the data analysis to inform provision.
- Is able to manage a small team of SEN staff.
- Has a commitment to co-education and a broad curriculum and has high expectations of pupils' attainment, progress and behaviour.
- Is able to track progress of pupils with SEND.
- Is well-organised, self-motivated and able to deploy staff and resources effectively and efficiently.
- Is a good communicator who is sensitive to the needs of pupils and parents.
- Is conversant with the new SEND Code of Practice and the writing of IEPs and planning for small group or 1:1 interventions.
- Is flexible and adaptable to changing circumstances and new ideas.
- Is energetic, confident and has a good sense of humour.

- Works well in a team, is supportive, confident and decisive.

October 2018

This role falls within the category of regulated activity, therefore you will be required to have an enhanced DBS check and a barred list check. Should you receive any cautions or convictions whilst in our employment these must be reported immediately to your line manager.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and work in accordance with our child protection policies and procedures.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's policies at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the school's Safeguarding Officer or Deputy Safeguarding Officer.