

SUMMARY OF MAIN TERMS AND CONDITIONS OF SERVICE

Teacher - Biology

Start Date	Tuesday 28 th August 2018
Closing date	Closing date for receipt of applications is 10.00am Monday 21st May 2018. We will not be able to accept applications after this date, except in exceptional circumstances.
Salary	Salary is based on Sixth Form Colleges' Association Teachers' pay spine from Points 1-9 (£23,396 - £38,748), depending on experience.
Interview date	Interviews will be held on 22 nd May 2018 and candidates will be contacted by telephone/email. Please therefore ensure you are available for Interview at this time.
Payment	Your salary will be paid by BACs transfer into your bank account on the last banking day of the month, unless notified otherwise.
Pension Scheme	You will automatically become a member of the Teachers' Pension Scheme (unless you opt-out). Further details are available at www.teacherspensions.co.uk .
DBS Clearance and safeguarding checks	This post requires DBS clearance and is subject to Enhanced clearance from the Disclosure and Barring Service as well as a range of other safeguarding checks.
Rehabilitation of Offenders Act 1974	The nature of this post means that you are exempt from Section 4(2) of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. You are not, therefore, entitled to withhold information about convictions, which for other purposes are 'spent' under the provisions of the Act. If you are appointed to the post, failure to disclose such convictions could result in the offer of appointment being withdrawn or disciplinary action being taken and possibly the police being notified.
	You are not required to provide details of criminal convictions at application stage. However, if shortlisted for interview you will be asked to supply further information, which will include spent convictions.