

**PERSON SPECIFICATION: TEACHER OF Computing**

**The following criteria will be used when short-listing and interviewing candidates:**

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|  | **Essential** | Desirable (but not essential) | Evidence |
| **1. Qualifications** | Qualified to degree level (computing related degree)  Qualified to teach and work in England. | Further relevant qualifications/study | Application & Interview  Application & Interview |
| **2. Previous experience** | Recent, relevant experience of secondary teaching in a school with a culturally and socially diverse student population.  Experience of teaching Computing at Key Stage 4.  Experience of reflecting on and improving teaching practice to increase student achievement.  Experience of implementing effective strategies for managing pupil behaviour in an ‘Inclusive’ environment | At least two years working in the secondary sector.  Experience of teaching Computing to A-Level.  Experience of highly innovative curriculum development and teaching practice. | Application & Interview  Application & Interview  Application & Interview  Application & Interview  Application & Interview |

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|  | **Essentia**l | Desirable (but not essential) | Evidence |
| **3. Knowledge and Skills** | Evidence of being a skilled learning and teaching practitioner.  Up-to-date knowledge of recent curriculum developments and initiatives.  Excellent verbal and written communication skills  Excellent IT skills including the ability to use a range of standard Microsoft packages  Excellent interpersonal skills including listening, negotiation, persuasion and direction  Good team working skills  Ability to work with and motivate a variety of people, including students, parents, staff.  A working knowledge of the statutory requirements of legislation affecting the teaching profession (including relating to SEN, Health and Safety, Child Protection and Equal Opportunities). | Recent advanced subject specific CPD | Application, Interview and Lesson Observation  Application, Interview and Lesson Observation  Application & Interview  Application, Interview and Lesson Observation  Application & Interview  Application & Interview  Application & Interview  Application & Interview  Application & Interview |
| **4. Personal Attributes** | Ability to inspire trust and empower others  Confidence, energy and enthusiasm  Stamina and determination - a willingness to go ‘above and beyond’  Drive and ambition | A clear determination to view this post as the first rung to further promotion. | Application & Interview  Application & Interview  Application & Interview  Application & Interview |
| **5. Equal Opportunities** | Commitment to the pursuit of anti-discriminatory practice |  | Application & Interview |