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| **Category** | **Essential** | **Desirable** |
| **Qualifications and Training** | * Graduate
* Qualified Teacher Status or NQT
* Ability to teach a range of Technology subjects across KS3 including Food and Product Design
* Ability to teach a range of areas of Technology to GCSE standard including, Product Design, Engineering, Visual Communication and Materials Technology
* Ability to teach A Level Product Desi
* Knowledge and understanding of the latest developments in Technology teaching across all key stages and the 2017 Reforms
* Competent with ICT packages such as MS Office, 2D Design etc.
 | * A desire to undertake further CPD qualifications appropriate to the role
* Industrial links
* Competent in CAD packages
* Experience with CNC
* Flexibility to teach an additional subject
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| **Experience**  | * A successful classroom teacher or NQT with the ability to become a successful classroom teacher
* Clear understanding of the different skills in Technology
* Knowledge of teaching and learning strategies to become an outstanding practitioner
* A passion for new literature alongside a vision for how they can inspire and promote progress in Technology
* Experience of teaching across the ability range
 | * Evidence of extra-curricular activities within Technology
* Evidence of practical/workshop skills
* Experience of standardisation and moderation procedures
* Experience of contribution/involvement in CPD
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| **Expertise** | * In teaching Technology across the age and ability range at Key Stage 3, Key Stage 4 & Key Stage 5
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| **Personal Qualities & Skills** | A range of personal qualities relevant to post including the following:* Team player
* Hard working
* Organisational and planning skills
* Dynamic, Energetic and creative
* Good inter-personal skills
* Humour
* Flexibility
* Self-reflective and willingness to improve
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**It is the policy of the Academy to appoint newly qualified teachers on a one year temporary**

**contract initially, pending successful completion of their induction year.**