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| **Category** | **Essential** | **Desirable** |
| **Qualifications and Training** | * Graduate * Qualified Teacher Status or NQT * Ability to teach a range of Technology subjects across KS3 including Food and Product Design * Ability to teach a range of areas of Technology to GCSE standard including, Product Design, Engineering, Visual Communication and Materials Technology * Ability to teach A Level Product Desi * Knowledge and understanding of the latest developments in Technology teaching across all key stages and the 2017 Reforms * Competent with ICT packages such as MS Office, 2D Design etc. | * A desire to undertake further CPD qualifications appropriate to the role * Industrial links * Competent in CAD packages * Experience with CNC * Flexibility to teach an additional subject |
| **Experience** | * A successful classroom teacher or NQT with the ability to become a successful classroom teacher * Clear understanding of the different skills in Technology * Knowledge of teaching and learning strategies to become an outstanding practitioner * A passion for new literature alongside a vision for how they can inspire and promote progress in Technology * Experience of teaching across the ability range | * Evidence of extra-curricular activities within Technology * Evidence of practical/workshop skills * Experience of standardisation and moderation procedures * Experience of contribution/involvement in CPD |
| **Expertise** | * In teaching Technology across the age and ability range at Key Stage 3, Key Stage 4 & Key Stage 5 |  |
| **Personal Qualities & Skills** | A range of personal qualities relevant to post including the following:   * Team player * Hard working * Organisational and planning skills * Dynamic, Energetic and creative * Good inter-personal skills * Humour * Flexibility * Self-reflective and willingness to improve |  |

**It is the policy of the Academy to appoint newly qualified teachers on a one year temporary**

**contract initially, pending successful completion of their induction year.**