

**VALUING DIVERSITY IN EMPLOYMENT**

The London Borough of Camden is committed to equality and diversity in employment. In order to monitor and ensure the effectiveness of this, all applicants are asked to provide the following information. Any information given will be treated in the strictest confidence, and will be used solely for the purposes of monitoring.

This part of the form will be separated from the rest of your Job Application Form upon receipt and will not be considered as part of the short listing or appointment process.

1. **What is your gender?**
2. **What is your date of birth?**
3. **Disability: Do you consider yourself to have a disability as defined below?**

Under the terms of the Disability Discrimination Act 1995 ‘a person has a disability if he/she has a physical or mental impairment which has a substantial and long‑term adverse effect on his/her ability to carry out normal day to day activities’. Individuals with the following conditions: HIV, cancer, multiple sclerosis, severe disfigurements, certified blindness or partial sightedness.

1. **Ethnicity:** Please indicate your ethnic group [X]

Our ethnic background describes how we think of ourselves. Ethnic background is not the same as nationality or country of birth. The groups listed below reflect the largest ethnic groups in Camden. You are asked to choose the ethnic group that is closest to how you see yourself and specify a more specific group if you wish.

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| **White:**  Albanian (excluding Kosovan)  Greek or Greek Cypriot  Kosovan  Turkish or Turkish Cypriot  White British  White Irish  Any other White background, please specify: | **Black:**  African Congolese  African Nigerian  African Somalian  Black Caribbean  Any other African background, please specify:  Any other Black background, please specify: |
| **Mixed:**  White and African  White and Asian  White and Caribbean  Any other Mixed background, please specify: | **Asian:**  Bangladeshi  Indian  Pakistani  Any other Asian background, please specify: |
| **Chinese or other ethnic group:**  Chinese  Any other group, please specify: | Rather not say: |