As an NQT at Baylis court school you will be well supervised and supported throughout your first year of teaching. We will ensure:

- The Teachers' Standards are used to assess your performance at the end of your induction period.

- You are provided with a reduced timetable of no more than 90% of the timetable of the school's existing teachers on the main pay range.

- You are supported and guided by a designated mentor who has the time and experience to guide you. They will provide day-to-day monitoring and support, and coordination of assessment. Your mentor will have the necessary skills and knowledge to work successfully in this role and will be able to provide effective coaching and mentoring.

- You will be observed at regular intervals throughout your induction period to facilitate a fair and effective assessment of your teaching practice and feedback will be prompt and constructive.

- There will be regular progress reviews throughout the induction period.

- You will have three formal assessments during the total induction period coordinating input from other colleagues as appropriate (one per term, or pro rata for part-time staff).

- You will also be affiliated and registered with The Slough Teaching School Alliance, where you will be able to attend an NQT Induction Programme, NQT network meetings and have access to support resources throughout the year.

- You will also be part of our Teaching and learning programme which covers literacy, numeracy, Mindset on learning behaviours, effective use of Teaching assistants, EAL, challenge and questioning to name a few.

- You will also have the opportunity to attend regular Drop in sessions that include use of data and SEND at Baylis court school. Here you will have the opportunity to attend the training for your own personal needs.

- You will also be part of our whole school Appraisal system which ensures that you have CPD opportunities throughout the year.

ACADEMY FOR GIRLS