









## THE HOLY CROSS SCHOOL

PROVIDING A CATHOLIC EDUCATION TO GIRLS AGED 11-18

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# TEACHER OF HISTORY CANDIDATE INFORMATION PACK



















#### About us

The Holy Cross School, founded in 1931 by the Congregation of the Holy Cross, is a voluntary aided Roman Catholic School for girls aged 11-18. At Key Stage 5 the school has worked in curriculum partnership with our local boys school, Richard Challoner School, for the past thirty years and post 16 lessons are co-ed. The school is a specialist Science College and converted to academy status in August 2012. The school is proud to be acknowledged by the SSAT as being in the top 5% of all schools nationally for progress made from Year 7 to 11. The school currently has 950 students on roll and employs over 100 staff.

The Holy Cross School can offer you the opportunity to work in an outstanding school environment with well-behaved, motivated students who are keen to learn and where your professional development will be fully supported. In 2017 the school was awarded 'World Class Schools' accreditation, a quality mark given to secondary schools already judged outstanding by Ofsted who have moved beyond this judgement.

### **Professional Development**

We realise that the continuing development of our school is built on the foundations of our exceptional staff. The Holy Cross School is an accredited 'Investors In People Silver' organisation and will support your on-going professional development. The school is committed to excellence, putting great emphasis on staff development and training and can offer internal and external training opportunities to develop skills and assist with your career development. Staff will receive a personalised development programme tailored to their individual training needs. All members of staff will participate in an induction programme when they join our school.

#### **Our Ethos and Values**

At The Holy Cross School we aim to provide a rounded education for girls of all abilities. The Holy Cross School has very strong Catholic values. They are clear and explicit and inform all that we do. We are a thriving school with a strong community spirit. Our Catholic ethos is reflected in our Mission Statement below.

#### **School Mission Statement**

We are the children of God
and in the spirit of St.Francis and Mother Bernarda,
we aim to create a happy family environment
in which all may grow:

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in faith, hope and love for God,
t
in love and respect for one another and the world around us,
t
in learning and wisdom,

so that we may live life to the full and joyfully share this life with others, especially those who are in any way disadvantaged.





#### **About the Role**

We are looking for a passionate teacher of History who will have the ability to inspire a love of the subject. The History Department at Holy Cross consists of five teachers, who together form a friendly, dynamic team who have high aspirations for all students. They have a successful track record of outstanding results at both GCSE and AS/A level and History has proven to be a very popular subject at our school. The team fosters creativity, independent thinking and uses a variety of techniques to develop and enhance transferrable skills. They use a variety of extra curricular activities and trips to enhance their classroom practice. The Holy Cross is also a Beacon School for Holocaust Education.

#### **Person Specification**

The successful applicant should:

- Have excellent subject knowledge
- Be supportive of the Catholic ethos of the school
- Have the ability to teach across all abilities and key stages
- Ability to teach a second subject
- Have an up to date understanding of new developments in history teaching
- Be prepared to take initiative and enjoy taking responsibility
- Be an excellent role model for students
- Have high expectations of the standards that can be achieved by all students
- Be able to work well within a team and be willing to contribute to the continued development of teaching strategies
- Have the ability to inspire and motivate a diverse student population
- Be well organised and able to adhere to deadlines
- Have strong classroom management skills
- Have a flexible and adaptable approach to work
- Have excellent communication, IT and administrative skills
- Be willing to contribute to the wider life of the school