

## Person Specification / Selection Criteria Teacher

Selection Criteria	Essential	Source A = Application I = Interview R = References T = Task/Observation
<b>Qualifications</b>		
Qualified Teacher status with a good honours subject degree	✓	A
Evidence of continued personal and professional development	✓	A
<b>Experience</b>		
Recent experience of working with students across the secondary age range including GCSE and A level	✓	A R
Recent experience in raising students' attainment	✓	A R I
<b>Knowledge and Skills</b>		
A passion for learning and an outstanding teacher	✓	A R I T
Secure commitment to a clear vision for the department and the College	✓	A R I
Ability to match children's needs in terms of curriculum, spiritual, personal and social development	✓	A R
Understanding and awareness of current educational developments and the implications of relevant educational legislation	✓	A
Work as part of a team	✓	A R I
Motivate and inspire students and parents	✓	A R I
Knowledge of all necessary NC assessment, recording and reporting	✓	A
Communicate effectively, orally and in writing for a range of audiences and purposes	✓	A R I T
Manage good communications systems	✓	A R I
Excellent ICT skills	✓	A R I
<b>Corporate Responsibility</b>		
Commitment to comply with the College's policies	✓	A R
Commitment to continue personal development in relevant area	✓	A
Commitment to participate in the staff review and development process	✓	A R
Commitment to raising standards for all staff and students	✓	A I
Commitment to equal opportunities and inclusion	✓	A I
Commitment to participation in the full life of the College	✓	A

<b>Personal Qualities</b>		
Tact and a sense of humour	✓	I
Resilience	✓	R I
Deal sensitively with people and resolve conflicts	✓	R I
Ability to get the best out of people	✓	R I
High levels of motivation and commitment	✓	A R I
Ability to work under pressure and meet deadlines	✓	A R I
Achieve challenging professional goals	✓	A
<b>Application</b>		
Accurate completion of College application form	✓	A
Letter which addresses person specification, evidence in letter and application	✓	A
Technically accurate in terms of spelling, punctuation and grammar	✓	A
Legally entitled to work in the UK	✓	A