

*St Hilda's Church of England (VA) Primary School,
Headteacher Candidate Information*

January 2018



About Us

St Hilda's Church of England Primary School Firswood is a 1 ½ form entry school, with over 310 pupils (+ 26 FTE nursery). We believe the school is truly representative of the local community; we are highly diverse in intake with the rare quality of having a roughly equal proportion of white, Asian and black heritage children. The socio-economic mix is just as diverse and similarly balanced. We prize this diversity, just as we prize the varied faith traditions that come together within the Christian ethos of our church school.

In 2014 we were judged to be a 'Good' school by Ofsted and both pupils and teachers have continued to strive for excellence in all aspects.

Ofsted said:

- The behaviour and safety of the pupils is judged to be outstanding.
- The teaching is mostly good and some teaching is outstanding.
- Pupils achieve well and reach above average standards in reading, writing and mathematics by the end of Y6.
- Pupils who start school with little or no English achieve well because of the very effective support provided for them.

As a Church of England school, St Hilda's is also inspected under SIAMS. St. Hilda's was last inspected in March 2013 and was judged to be a good school. The inspector concluded:

- The effectiveness of the leadership and management of the school is outstanding.
- The school, through its distinctive Christian character, is outstanding in meeting the needs of all learners.
- The effectiveness of the religious education is good.
- The impact of collective worship on the school community is good.

Our Vision & Values

“A Christian School: one family, learning with love, excelling through faith”

At St Hilda’s we have a holistic approach to learning and child development. Our Christian faith is central to our moral development, mutual respect and appreciation for the cultural diversity within our community.

Our school’s high standards of behaviour allow children to focus on learning. This is supported by positive reinforcement of our expectations, encouraging children to consider making the right choices in life.

Children achieve highly at St Hilda’s through the rich learning experiences we provide. Pupils are encouraged to find out about their own strengths and talents to allow them to strive to achieve the best they can be, all the time.

Our school is also far more than a place to learn; it is a place where lifelong relationships are built. Effective partnerships between teachers and parents play a vital role in the education of their own children. Together we can achieve all our goals.

As a school our mission is:

- ☐ for the church foundation of the school to be clear, understood and well established in the life of the school
- ☐ for excellence in teaching and learning to inspire a life full of learning for all
- ☐ to embrace and celebrate our rich diversity
- ☐ to nurture the whole person, enriching one another spiritually, morally, socially and culturally
- ☐ to teach and foster the full spectrum of Christian values
- ☐ for the highest professional standards to ensure the school is excellently run

About you

As a distinctive Church School St Hilda's seeks an enthusiastic Christian leader, able to inspire, challenge and achieve. In addition to the points on the main job advert:

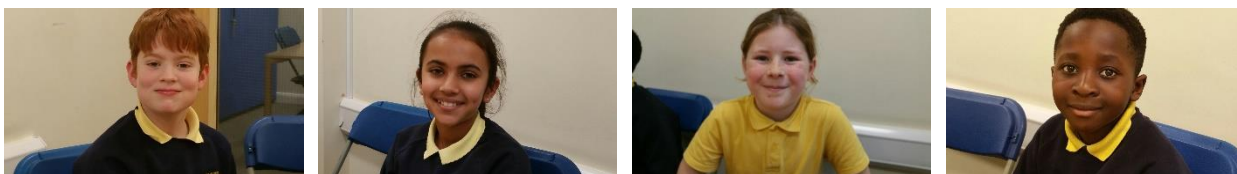
- You will ensure St Hilda's curriculum continues to excite and encourage our children, ensuring that they both succeed and are secure in being loved.
- You have the highest educational, professional and personal standards and values.
- You are fired by the church's mission expressed in education, and want to advance the kingdom of God through church and school working closely together.
- You would be excited by our setting and multi-ethnic, multi-faith, socio-economically mixed intake.



We want to appoint a head who:

- Love the rich mix of children, ensuring they have a truly great and well-rounded education
- Through behaviour and values will inspire achievement and a love of learning
- Will have an infectious enthusiasm for the school's Christian ethos
- Will be excited by our setting and diverse intake

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Our School Council would like a Head Teacher who:

Is a good teacher!

- Who is seen in class and around school
- Gives fun assemblies

Helps children to feel they belong and feel happy in school

- Making sure children get opportunities to join in with things
- Is supportive and gives exciting challenges linked to learning

Makes children feel and be safe in school

- wanting to be in school and having fun there
- takes responsibility for things like fire safety

Is creative with learning, for example

- 'Zoo lab', Maths and literacy 'mysteries' and new opportunities

Manages the school well

- Spends money well
- Gets the priorities right



The Appointment Process:

The full job description is available on the School website and sets out the particulars and details of the post.

School Visits

We very much welcome and encourage interested applicants to visit the school, by arrangement with the Chair of Governors (GBchair@sthildascep.co.uk) or via the school office on 0161 881 5466.

Application Deadline

Application forms can be found on our website or downloaded directly from [here](#).

Applications must be received, electronically, by **noon on Tuesday 27th February**. These should be sent to GBchair@sthildascep.co.uk

Short listing

This will take place on 2nd March with applicants being informed promptly whether they have been invited to interview.

References will be taken up immediately for those candidates invited for interview.

Interviews

The Governing Body intends to hold interviews on Tuesday 13th March and Wednesday 14th March. Further details regarding the structure of the interviews will be provided to short listed candidates.



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