**Deputy Director of English**

**Person Specification**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * Good honours degree in relevant subject * Qualified Teacher Status (or currently an ITT/GTP trainee) | * Masters degree in education or similar | * Application * References |
| Knowledge and skills | * Excellent classroom practitioner * Ability to devise new resources for learning * Ability to turn vision into reality * Clear ideas and strategies for raising pupil attainment and achievement in English * Ability to inspire and motivate others * Knowledge of curriculum developments | * Has undertaken Leadership and/or Management training  eg: NPQML | * Application * References * Teaching Exercise * Interview |
| Experience | * Excellent record of examination results | * Already holding a Teaching & Learning responsibility * Experience in more than one school | * Application * References * Interview |
| Continuous Professional Development | * Evidence of commitment to CPD, personal and departmental |  | * Application |

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Personal Qualities | * Excellent communicator * Good team member * Drive and determination * Commitment to contribute to the wider life of the school * Sense of humour * A resilient leader * Ambition |  | * References * Interview |