## **The Suthers School**

## **PERSON SPECIFICATION**

Post Title	Teacher of Science
Full time/Part time	Full time or Part time

Attributes	Essential Criteria	Desirable Criteria
Education and Qualifications	<ul><li>Degree in relevant subject</li><li>QTS/PGCE</li></ul>	Experience of teaching at KS3 and KS4
Experience and Knowledge	<ul> <li>Proven successful teaching experience in a secondary school. (This could be as a result of teaching practice)</li> <li>Secure knowledge of the National Curriculum and programmes of study at KS3 &amp; KS4.</li> <li>Knowledge of current developments in education</li> </ul>	
Ability and Skills	<ul> <li>Ability to motivate students of all abilities</li> <li>Excellent Communication skills, both oral and written</li> <li>Ability to use ICT in all aspects of teaching, learning and assessment</li> <li>Ability to manage your time and meet deadlines.</li> </ul>	A flexible approach to work and a willingness to support and develop extra-curricular activities.
Personal Characteristics and Aptitude	<ul> <li>Commitment to our vision</li> <li>Strong interpersonal skills</li> <li>An effective team member</li> <li>Sense of humour</li> <li>Interest in developing own professional competence.</li> </ul>	
Suitability to Work with children	Candidates must be able to undergo successful checks in line with standards for 'Safeguarding Children and Safer Recruitment in Education' Appropriate and relevant references will be checked.	

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	Understanding and acknowledgement of the individual's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she has responsibility or with whom he/she has contact.	
Equal Opportunities	Ability to demonstrate awareness/understanding of equal opportunities.  Commitment to equal opportunities in the delivery of the curriculum.	