



## *CREATING SHARED PURPOSE and WORKING TOGETHER*

iCAN was conceived as, and remains, a small school with a maximum of two classes per year group.

This allows us to know each other well, develop relationships across the school and maintain an intimate, welcoming and warm environment for all members of our community.

As a small school we have more need and opportunity to work together outside our immediate teams. Sharing goals, knowledge and skills allows us all the opportunity to contribute and have a sense of belonging.

This is not a passive acceptance of how things are but a willingness and energy to collaborate, support and develop partnerships, teams and groups that together, and as part of the whole, share responsibility, accountability and success.

Cooperative learning is an integral part of this with its foundation in mutual respect and all aspects of learning; academic, social and emotional, of adults and children within our community.

*To inspire every child to recognise their full potential, believe they can make a difference and respect themselves, others and the world in which they live.*