**TEACHER**

**PERSON SPECIFICATION**

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| **SPECIFICATION** | **ESSENTIAL** | **DESIRABLE** | **HOW ASSESSED** |
| **Qualification** | * Qualified Teacher Status |  | * Application   Checked by original documentation |
| **Experience and Knowledge** | * An understanding of the National Curriculum for specialist subject and its assessment requirements * An understanding of Equal Opportunities in relation to specialist subject | * Class teaching across the ability range at KS3 and KS4 | * Application * Lesson observation * Interview |
| **Skills and Abilities** | * Excellent classroom practitioner * Ability to apply a range of teaching styles with the correct level of challenge and support * Ability to apply positive behaviour management techniques * ICT skills as applied to specialist subject | * Ability to offer a second subject | * Application * Lesson observation * Interview * References |
| **Attributes and Attitudes** | * A willingness to contribute to wider school life * A willingness to learn * A willingness to work closely in a team * A vision for specialist subject * Commitment to own professional development * Good attendance and punctuality * Energy and enthusiasm * Good sense of humour * Enhanced DBS clearance * A commitment to safeguarding the welfare of children * A commitment to equal opportunities |  | * Application * Interview * References |
| **Contra Indicators** | * Criminal convictions involving offences against children |  |  |