

Teaching Assistant Level 2 Primary – Reception/Key Stage 1

Person Specification

	JOB REQUIREMENTS	Essential	Preferred	* How assessed
Qualifications and experience	Teaching Assistant Level 2 Qualification or working towards	✓		A & R
	First aid qualification and paediatric first aid qualification		✓	A & R
	Some SEN training eg. ADHD		✓	A & R
	Maths and English GCSE or equivalent at grade C or above	✓		A & R
	Knowledge of the Key Stage 1 and national curriculum	✓		A & I
	Relevant experience as a Teaching Assistant in a key stage 1 classroom <ul style="list-style-type: none"> Working with individuals or groups of pupils First Aid – comfort sick children Support social and physical needs of children 	✓ ✓ ✓	✓	A, I, R
	ICT skills	✓		A, I & T
Working with People	Good communicator – with staff, pupils, parents and community	✓		I & T
	High standard of written and oral communication	✓		A, I, & T
	Ability to adapt to changing circumstances accepts and embraces new ideas, initiatives and change positively	✓		I
	Ability to motivate, encourage and inspire confidence in pupils	✓		I & T
	Caring, innovative and enthusiastic	✓		I & T
	Ability to work as part of a team and to contribute to decision-making	✓		I
Creating and Innovating	Creates engaging and visually stimulating displays around the reception area.	✓		I & T
Following Instructions and Procedures	Follows agreed policies and procedures appropriate to the Reception area	✓		I
Coping with Pressures and Setbacks	Works productively and positively in a busy area, keeping emotions under control when dealing with difficult situations	✓		I

Staff Development	Willingness and ability to continue to learn and develop	✓		I
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		I
	Enhanced DBS disclosure and disqualification questionnaire	✓		
	Willingness to undertake Child Protection training when required	✓		I

* A = by application, R = by references & qualification check, I = assessed by Interview, T = Teaching/classroom task