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|  **Person Specification:**Teacher at Isaac Newton Primary School |
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| Competency | **Description** | **Essential/Desirable** |
| **Education and Training** | * Qualified/NQT teacher status as of September 2016
* Willingness to undertake further professional development
* Ability to promote equal opportunities with respect to race, gender and disability
 | EssentialEssentialDesirable |
| **Experience** | * Recent experience of working with children in required Key Stage
 | Desirable |
| **Skills/aptitudes** | * A flexible/creative approach to problem solving
* Confident user of ICT in the classroom
* Ability to work with a team of teachers and support staff
* Ability to work in a supportive way and communicate well with a wide range of professionals, parents and young people
* Commitment to working with parents
* Good class management skills
* Passionate about education and learning
 | EssentialEssentialEssentialEssentialEssentialEssentialDesirable |
| **Personal effectiveness** | * Effective oral and written communication skills
* Ability to work with a level of independence
* Adaptable, creative and enthusiastic
* Sense of humour
* Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life
 | EssentialEssentialDesirableDesirableDesirable |

Candidates should be able to provide clear evidence in the written application that they meet the essential criteria above.