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| **Person Specification:** Teacher at Isaac Newton Primary School | | |
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| Competency | **Description** | **Essential/Desirable** |
| **Education and Training** | * Qualified/NQT teacher status as of September 2016 * Willingness to undertake further professional development * Ability to promote equal opportunities with respect to race, gender and disability | Essential  Essential  Desirable |
| **Experience** | * Recent experience of working with children in required Key Stage | Desirable |
| **Skills/aptitudes** | * A flexible/creative approach to problem solving * Confident user of ICT in the classroom * Ability to work with a team of teachers and support staff * Ability to work in a supportive way and communicate well with a wide range of professionals, parents and young people * Commitment to working with parents * Good class management skills * Passionate about education and learning | Essential  Essential  Essential  Essential  Essential  Essential  Desirable |
| **Personal effectiveness** | * Effective oral and written communication skills * Ability to work with a level of independence * Adaptable, creative and enthusiastic * Sense of humour * Willingness to be involved in extra-curricular activities and events and engage in all aspects of school life | Essential  Essential  Desirable  Desirable  Desirable |

Candidates should be able to provide clear evidence in the written application that they meet the essential criteria above.