



ORMSKIRK SCHOOL

Person specification for main scale teacher

Criteria	Essential	Desirable	Evidence
Qualifications			
Qualified teacher status	✓		Application
Degree relevant to the subject	✓		Application
High standard of literacy and numeracy	✓		Application
Teaching & Learning			
Excellent classroom practitioner	✓		Application/reference/interview
Ability to teach across the range of age and abilities	✓		Application/reference/interview
Ability to analyse data effectively to drive standards	✓		Application/reference/interview
Commitment to the wellbeing, value and aspiration of all students	✓		Application/interview
Understanding of the current developments in teaching and learning	✓		Application/interview
Excellent ability to use ICT in varied and innovative ways	✓		Application/interview
Personal			
Ability to communicate effectively and relate well to others	✓		Application/reference/interview
Effective time management and organisational skills	✓		Application/interview
Support for the school's aims and values	✓		Application/interview
Demonstrate good attendance, punctuality and professional appearance	✓		Reference