**Person Specification: English Teacher with responsibility**

**for either KS4 or 5**

**Qualification Criteria**

Qualified to degree level and above

Qualified to teach and work in the UK.

**Experience**

Experience of raising attainment in a challenging classroom environment

Experience of reflecting on and improving teaching practice to increase student achievement

Evidence of continually improving the teaching and learning of English and Psychology through schemes of work and extra-curricular activities.

**Knowledge**

Up to date knowledge in the curriculum area

Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour

Understanding of AFL.

**Behaviours**

Effective team worker and leader

High expectations for accountability and consistency

Vision aligned with ARK’s high aspirations, high expectations of self and others

Genuine passion and a belief in the potential of every student

Motivation to continually improve standards and achieve excellence

Effective listening skills that lead to a strong understanding of others

Commitment to the safeguarding and welfare of all students.

**Teaching and Learning**

Excellent classroom teacher with the ability to reflect on lessons and continually improve their own practice

Effective and systematic behaviour management, with clear boundaries, sanctions, praise and rewards

Thinks strategically about classroom practice and tailoring lessons to students needs

Understands and interprets complex student data to drive lesson planning and student attainment

Good communication, planning and organisational skills

Demonstrates resilience, motivation and commitment to driving up standards of achievement

Acts as a role model to staff and students

Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

**Other**

Commitment to equality of opportunity and the safeguarding and welfare of all students

Willingness to undertake training

This post is subject to an enhanced Disclosure and Barring Service

February 2018