

Personal Specification

Position: **Class teacher**

Qualifications and Experience					
Essential		Desirable	Application	Interview	Observation
1	DfE recognised Qualified Teacher Status.	Experience in KS2.	✓		
2	Recent relevant training	Specialist curriculum subject	✓	✓	

Abilities and Skills					
Essential		Desirable	Application	Interview	Observation
3	Ability to plan, organise and prioritise work in order to meet deadlines.		✓		
4	Effective behaviour management skills; ability to develop excellent relationships.		✓	✓	✓
5	Ability to communicate effectively with all members of the school community.			✓	✓
6	Ability to identify and implement successful inclusion strategies for all children		✓		✓
7	Ability to promote a positive school ethos.		✓	✓	

Knowledge and Understanding					
Essential		Desirable	Application	Interview	Observation
8	Able to track and interpret class performance data, identifying areas for improvement.		✓	✓	
9	Excellent understanding of curriculum and pedagogical issues, including recent developments within the primary phase.		✓	✓	
10	Understanding of innovative and creative strategies that enable children to make excellent progress.			✓	✓
11	Thorough understanding of and commitment to equality of opportunity		✓	✓	
12	Knowledge of safeguarding and child protection issues.		✓	✓	

Personal skills and attributes					
Essential		Desirable	Application	Interview	Observation
13	Able to demonstrate resilience, and willing to face new challenges with enthusiasm and positivity.		✓	✓	
14	Ability to work independently and on own initiative; take responsibility for own professional development.		✓	✓	