

**Salcombe Preparatory School**

**Person Specification:** Deputy Head Preparatory

* A clear passion and commitment to teaching excellence
* Evidence of delivering and observing “outstanding” classroom teaching
* A high degree of professionalism
* Previous experience in a similar role within the education sector
* Evidence and experience to challenge staff and have difficult conversations / meetings
* A genuine appreciation for their pupils, and keen interest in their character and development
* Higher degree of significant CPD
* Ability to lead and motivate
* Is prepared to be involved in the whole life of the school
* Has a clear philosophy of primary education which puts the child at the centre of the process and recognises the necessity for stimulation, enjoyment and high standards
* Is committed to meeting the needs of children, whatever their background or ability
* Displays warmth, care and sensitivity when dealing with pupils and parents
* Is committed to working with parents and colleagues in a positive and constructive manner
* Has excellent communication skills
* Excellent attention to detail in planning and implementation
* Has effective organisational and planning skills
* Is a confident and competent user of ICT
* Has a good understanding of a range of behaviour management strategies
* Has an awareness of the principles of Assessment for Learning and a commitment to effective assessment
* Can work effectively with all members of staff
* Is resilient and demonstrates ability to work well under pressure
* Is willing to work within the organisational procedures and processes and to meet the required standards for the role
* Has a good understanding of the National curriculum & Early Years development goals
* Is committed to continual personal and professional development
* Is reflective and learns from past experiences
* Is flexible and adaptable; willing to follow direction in relation to the school’s needs
* Has up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people
* Demonstrates and appreciates Salcombe Preparatory School’s ethos and willingness to uphold its values in attitude and modelling
* Aiding in marketing and promoting the school as an Ambassador for the school
* Displays full and active commitment to the protection and safeguarding of children and young people
* Clears all identity and criminal checks